

Finding Waldo

A Conversational Journey

to Designing for a Diversity of Users



We are Adyen

All in one solution

Let me tell you about my day



Lime



Adyen

Search payments

Disputes

Notifications of Fraud Requests for Information **Chargebacks**

Dispute Psp reference Payment Psp reference **i**

Dispute Psp Reference	Dispute Reason	Merchant Payment Reference	Payment Psp Reference	Payment Date	Dispute Date	Days Left to Defend	Disputed Amount	Method	Open	Last Event
-----------------------	----------------	----------------------------	-----------------------	--------------	--------------	---------------------	-----------------	--------	------	------------

Empty

No Chargebacks found for this account.

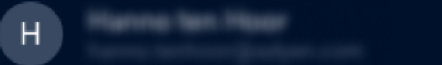


FAVORITES (0)

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Click on the star on the right side of a menu item to add as a favorite.

PAGES

- Home
- Transactions
- Performance
- Risk
- Partner
- Finance
- Insights
- Reports
- Pay by Link
- Developers
- Account
- Monitoring



Adyen

Search payments 🔍 🔔 🛑 ⓘ

Sales and payouts

Sales **Payouts**
Export ↓
All stores ▼
EUR ▼
Dec 31, 2021 – Jan 13, 2022 ▼

Sales EUR 282,021.26	Refunds EUR 0.00	Sales - Refunds EUR 282,021.26	Pending (incl. pending refunds) EUR 282,021.26
--------------------------------	----------------------------	--	--

Sales history | Dec 31, 2021 - Jan 13, 2022

Day
Week
Month

Date	Pending	Ready for payout	Paid out	Fully paid out
Dec 31	24,000	0	0	0
Jan 01	24,000	0	0	0
Jan 02	24,000	0	0	0
Jan 03	27,000	0	0	0
Jan 04	24,000	0	0	0
Jan 05	24,000	0	0	0
Jan 06	24,000	0	0	0
Jan 07	24,000	0	0	0
Jan 08	24,000	0	0	0
Jan 09	24,000	0	0	0
Jan 10	24,000	0	0	0
Jan 11	13,000	0	0	0
Jan 12	0	0	0	0
Jan 13	0	0	0	0

Refunds history

FAVORITES (0)


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PAGES

- Home
- Transactions
- Performance
- Risk
- Partner
- Finance
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- Pay by Link
- Developers
- Account
- Monitoring

Account Overview

 Account Dashboard


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PAGES





- Home
- Transactions
- Performance
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- Partner
- Finance
- Insights
- Reports
- Pay by Link
- Developers
- Account
- Monitoring

 Thomas van der Meer





 Adyen



Connected merchants Connect

COMPANY	MERCHANT ACCOUNTS
 The fruit company	FruitMerchant
 AdyenTechSupport	StijnvanEsveldTEST, StijnvanEsveldTEST_Operations
 TestConfigAPICompany	TestConfigAPIMerchantM0025, TestConfigAPIMerchant2, TestConfigAPIMerchantM0003, TestConfigAPIMerchantM0009, TestConfigAPIMerchant1, TestConfigAPIMerchantM0010, TestConfigAPIMerchantM0031, TestConfigAPIMerchantM0018, TestConfigAPIMerchantM0007, TestConfigAPIMerchantM0032
 ConnectedTestCompany	ConnectedTestMerchant

Showing 4 of 4 items

Page 1 of 1    

Adyen

Search payments

Payout accounts


Create a test payout account

Configure the following payout account to enable the reconciliation flow in our Test environment in order to trigger automatic report generation by our platform.

Currency

+	SE4550000000058398257466 dasada	EUR	Test Break	Approved
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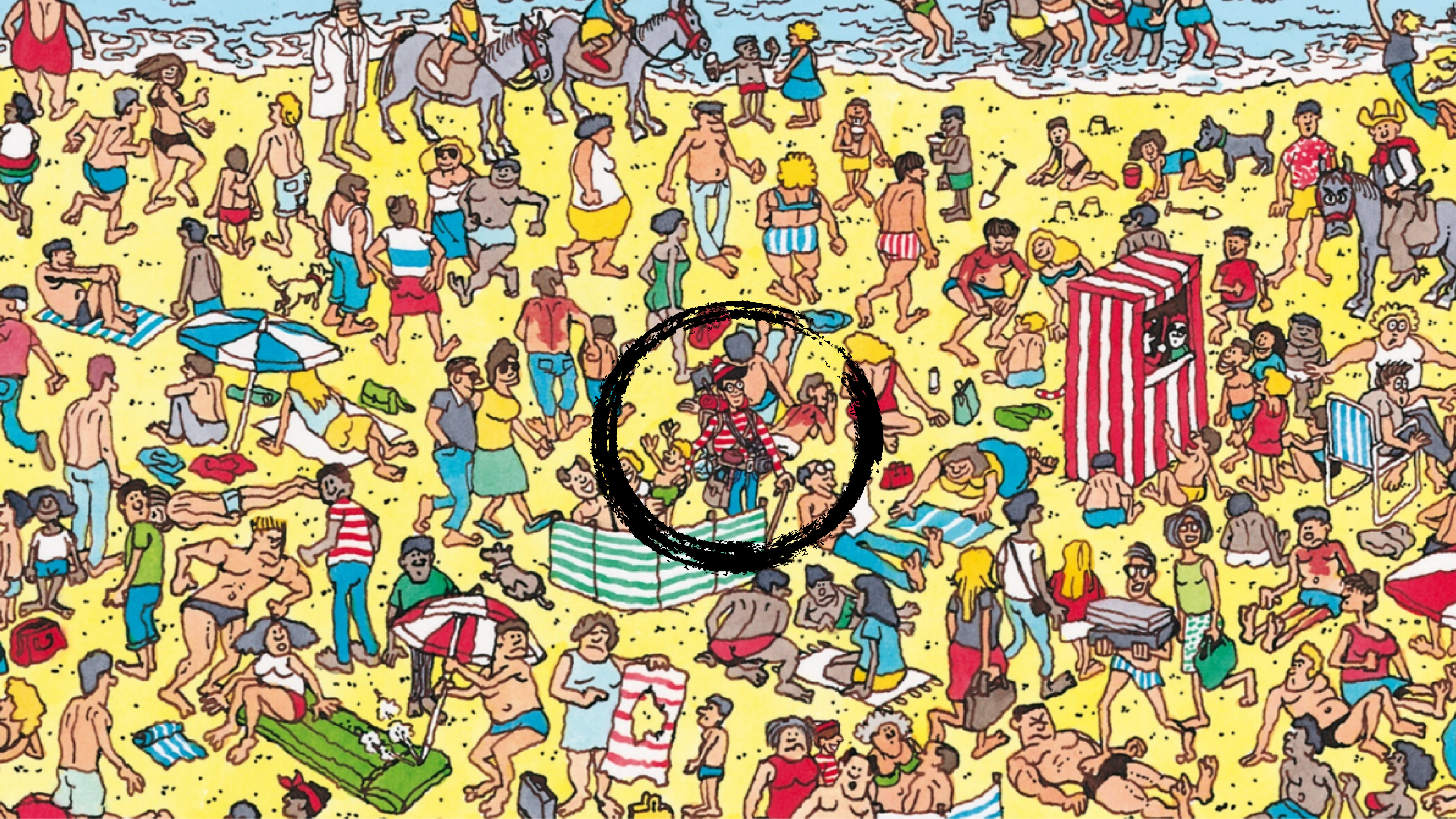
**All in one solution.
Serving no-one?**

The image features a vibrant green background. In the lower right corner, there is a stack of three overlapping browser window illustrations. The top window is white and shows a browser interface with a search bar, a refresh button, and a close button. The address bar contains the text 'adyen.com'. The windows are slightly offset to create a sense of depth.

One size

fits all









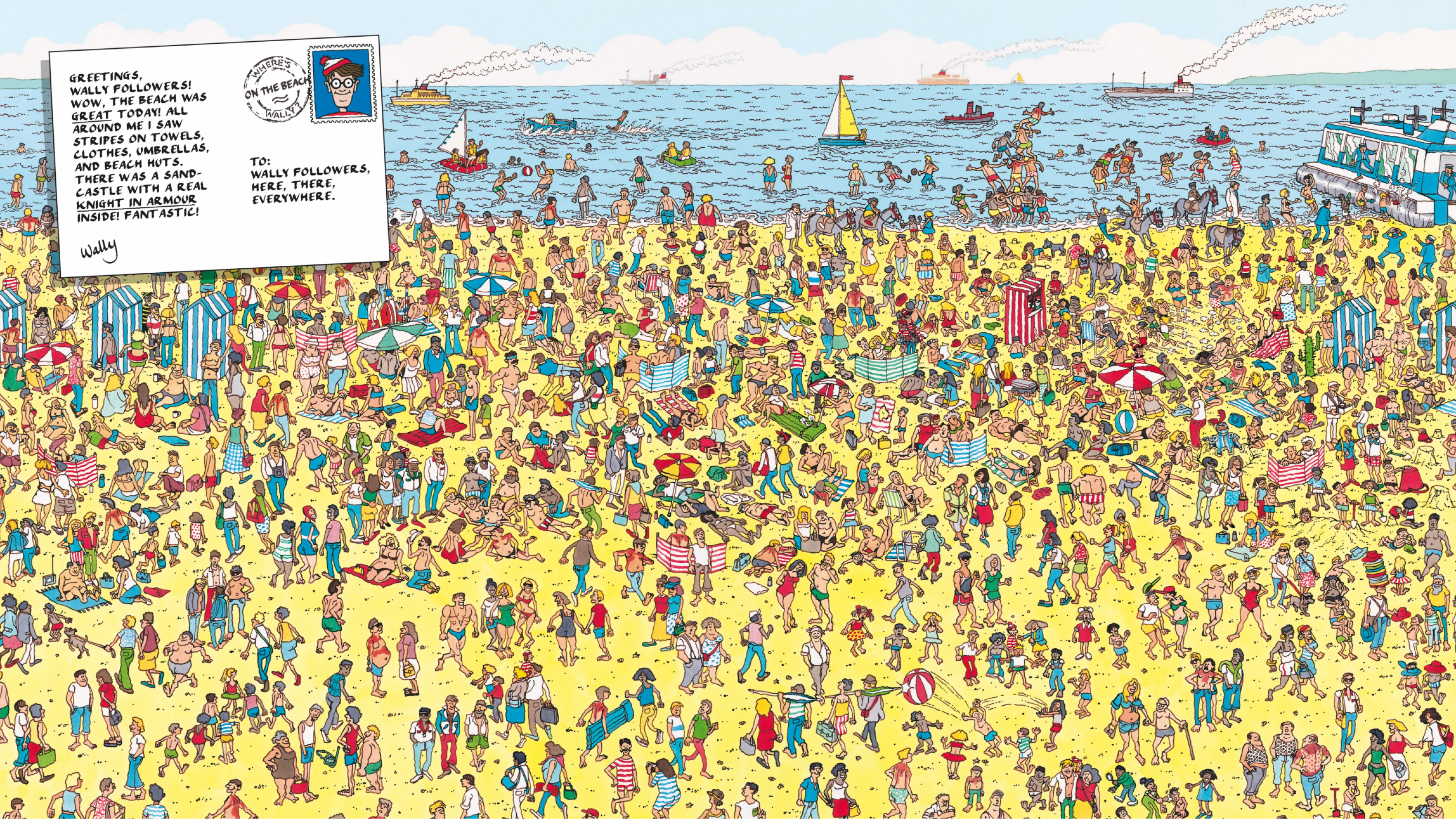
GREETINGS,
WALLY FOLLOWERS!
WOW, THE BEACH WAS
GREAT TODAY! ALL
AROUND ME I SAW
STRIPES ON TOWELS,
CLOTHES, UMBRELLAS,
AND BEACH HUTS.
THERE WAS A SAND-
CASTLE WITH A REAL
KNIGHT IN ARMOUR
INSIDE! FANTASTIC!

Wally

WHERE'S
ON THE BEACH
WALLY



TO:
WALLY FOLLOWERS,
HERE, THERE,
EVERYWHERE.



Why?

Adyen
Search...
✉
👤

AdyenPspService

Quick search

FAVORITES (0)

No favorites yet

PAGES

- Homepage
- Transactions
- Risk
- Finance
- Accounts
- Insights
- Reports
- Settings
- Point of sale
- RevenueAccelerate
- Toolkit
- Monitoring
- Resources

Welcome

Settlement Overview

Not supported for this account type. Please select a Merchant Account.

Authorised Payments Volume

Authorised Payments Volume Per Merchant

Bank Reference Search

Bank Reference Search

Search for bank transfer references, using * as wildcard

Bank Statement/Epa Payment Search

Bank Statement/Epa Payment Search case sensitive

Bank Statement

Search for bank statements / epa payments, using * as wildcard

e.g. 'Adyen*easy' fetches txs that contain the sequence starting with 'Adyen' and ending 'easy' in their description

Chargeback Rates Per Week

Chargeback Refused by risk Refused by bank Main risk report

n/a % n/a % n/a %

No data to display

Excessive Chargeback Programs

Mastercard VISA International VISA domestic Excessive Chargeback Program

0 % 0 % 0 %

Find Company/Merchant Account

Find Company/Merchant Account

Search

info

Expected Settlement Calculation

Not available for this account type. Please select a Merchant Account.

Authorisations Last 24 Hours

HPP Payment Method Conversion

Data is being loaded.

Incoming Bank Statement Search

Incoming Bank Statement Search

Account number/IBAN Search

Search for incoming bank transfers, using * as wildcard

Last 24 Hours

Login Info

You are logged in under the AdyenPspService Psp account. Your last login was on 2021-05-19 11:41:39 CEST.

Merchant Boarding

8 merchants

Search

Bank Reference Search

Search for bank transfer references, using * as wildcard

Bank Statement/Epa Payment Search case sensitive

Bank Statement

Search for bank statements / epa payments, using * as wildcard

e.g. 'Adyen*easy' fetches txs that contain the sequence starting with 'Adyen' and ending 'easy' in their description

Find Company/Merchant Account

Find Company/Merchant Account

Search

info

Incoming Bank Statement Search

Account number/IBAN

Search for incoming bank transfers, using * as wildcard

System Overview

Current system time: 2021-06-07 09:15:00 CEST

Backoffice up to date until: 2021-06-07 09:13:40 CEST

System state up to date until: 2020-11-06 12:16:29 CET

PAL Queue Status

- ✓ ABCConsumer_compa...ive271 -1 2021-06-07 09:04:19 CEST
- ✓ AcquirerCostTypeC...ive271 -1 2021-06-07 08:56:59 CEST
- ✓ AdvancementsRep...ive271 -1 2021-06-07 08:56:59 CEST
- ✓ BalancePlatformSp...e12371 -1 2021-04-14 18:20:27 CEST
- ✓ BalancePlatformSp...e12371 -1 2021-04-14 18:09:31 CEST

Today's Takes

Not supported for this account type. Please select a Company or Merchant Account.

Transaction History Graph

Bookmarks

AdyenPspService Netflix

Bookmarks With Volumes

AdyenPspService Netflix

Refund Indicator

Not available for this account type. Please select a Merchant Account.

Risk Refusal Rates Per Day

Refused by risk Refused by bank Main risk report

n/a % n/a %





No data to display

System Messages

There are no system messages today

Earlier

- POS Terminal firmware v1.64 - New version available 2021-06-03 12:11:44 CEST
- LIVE: AdyenPspService is NOT accepting Notifications 2021-06-02 19:21:33 CEST
- [Reminder] 3D Secure 1 Enrolment by Default starting Monday June 7th, 2021 2021-06-02 10:59:21 CEST
- LIVE: AdyenPspService is NOT accepting Notifications 2021-05-31 11:13:45 CEST
- DineroMail - End of life for payment processing connection as of June 28th, 2021 2021-05-18 23:09:47 CEST
- [Reminder] Webhook notifications - Changes in reason code for failed refunds 2021-05-17 13:46:03 CEST
- Communication of PSA license 2021-05-04 04:07:57 CEST
- Webhook notifications - Changes in reason code for failed refunds 2021-04-21 14:48:44 CEST

MyStore
MyStore_4837_LIVE

- Search
- Notifications
- History

PAGES

- Home
- Transactions
 - Payments
 - Offers
 - Payouts
 - Payment link
 - MOTO payments
- Insights
- Risk
- Point of Sale
- Finance
- Account

Welcome back, Waldo!

[View classic page](#)

Quick insights

Showing rates from the last 14 days

Authorization rates >	Bank refusal rates >	Chargeback rates >	Risk refusal rates
44%	41.2 %	22.6 %	Coming soon!

Useful filters

- [See recent refused payments >](#)
- [See recent authorized payments >](#)
- [See chargebacks >](#)


Payouts and refunds overview

Next payout >	Last payout >	Refunds >	Reserve >
EUR 129,441.47	EUR 926,462.37	EUR 15,000.00	EUR 15,000.00

Most visited pages

Payment list >	Invoices overview >
Offer list >	Sales to payout >
Insights >	Balance overview >
Revenue accelerate overview >	MPL Overview >
Payment links >	

Your favorite reports [Go to reports](#)



No favorite reports yet

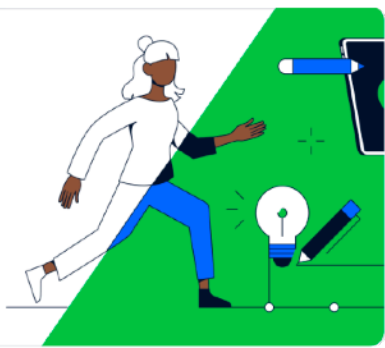
Once you add a report to your favorites, it'll show up here for easy and quick reference.

[Favorite your first report](#)

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Here's what you can expect:

- Early access to new features
- Participate in surveys, user testing and other types of research
- Shape the direction of our product

Join
Dismiss


System messages [See all](#)

Today

- Acquire and payment performances **(Resolved) Amex - Elevated error state**
Today, 11:44 CEST

Yesterday

- Fraud **Notification of fraud** 16
Yesterday, 11:44 CEST
- Chargebacks **Notification of chargeback** 29
Yesterday, 12:44 CEST

Earlier

- Customer area and reporting **[Resolved] Customer Area - Transaction list and payment search issue**
Friday Oct 15th, 11:44 CEST
- Chargebacks **[Resolved] Customer Area - Transaction list and payment search issue**
Friday Oct 15th, 10:20 CEST
- Acquire and payment performances **American Express - Strong Customer Authentication on initial MIT**
Thursday Oct 14th, 08:25 CEST

Bruce Wayne
b.wayne@mystore.com

Signed in to **Dashboard Live**

First things first



Overview



Daily Monthly Yearly

Country

Germany

Netherlands

Germany

Italy

- Admin
Access to everything on the platform.
- Manager
Limited access.
- Customer support
Only access to...

Primary button

Existing customer

Last message sent an 2 weeks ago

1200 Users

Trial users

Last message sent 4 days ago

2304 Users

Applicant information Edit

Personal details and application.

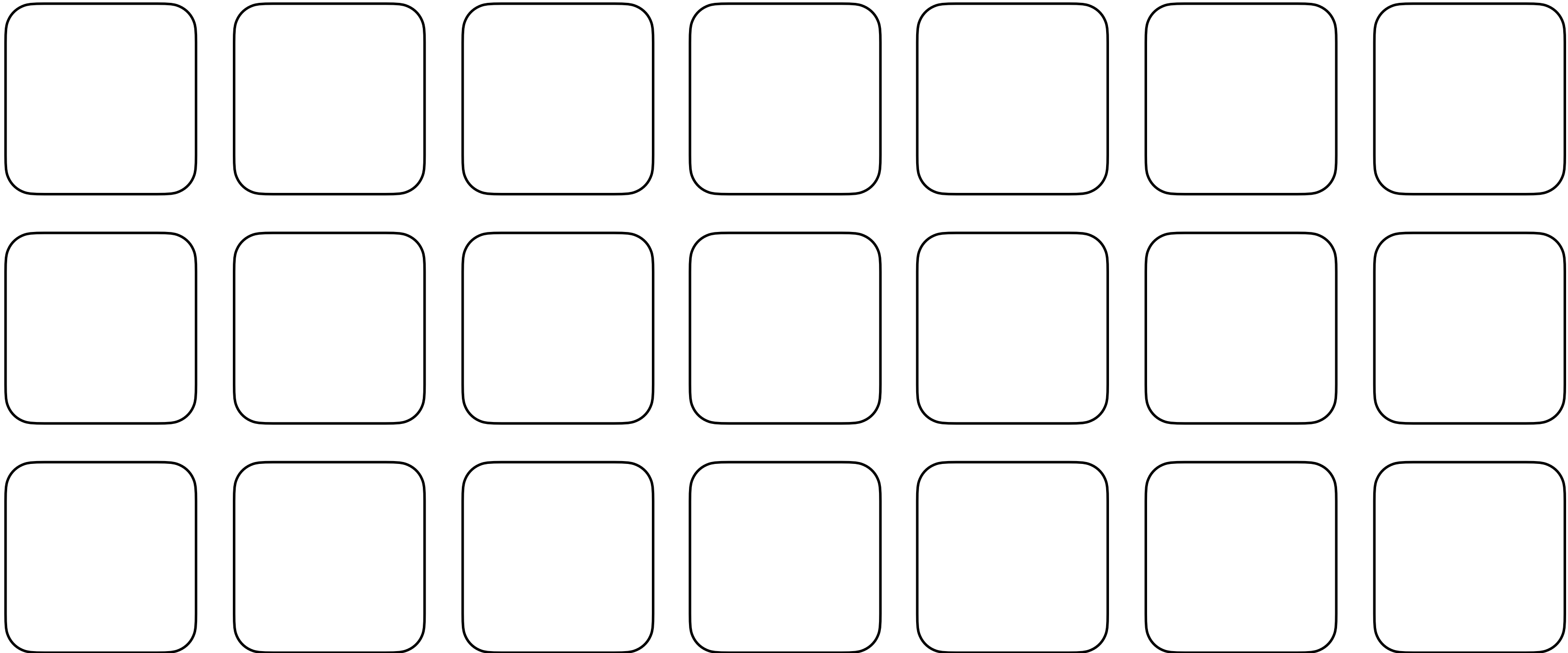
Full name	Margot Foster	Update
Application for	Product Designer	Update
Email address	margotfoster@example.com	Update
Salary expectation	\$120,000	Update
About	Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.	Update

Merchant account

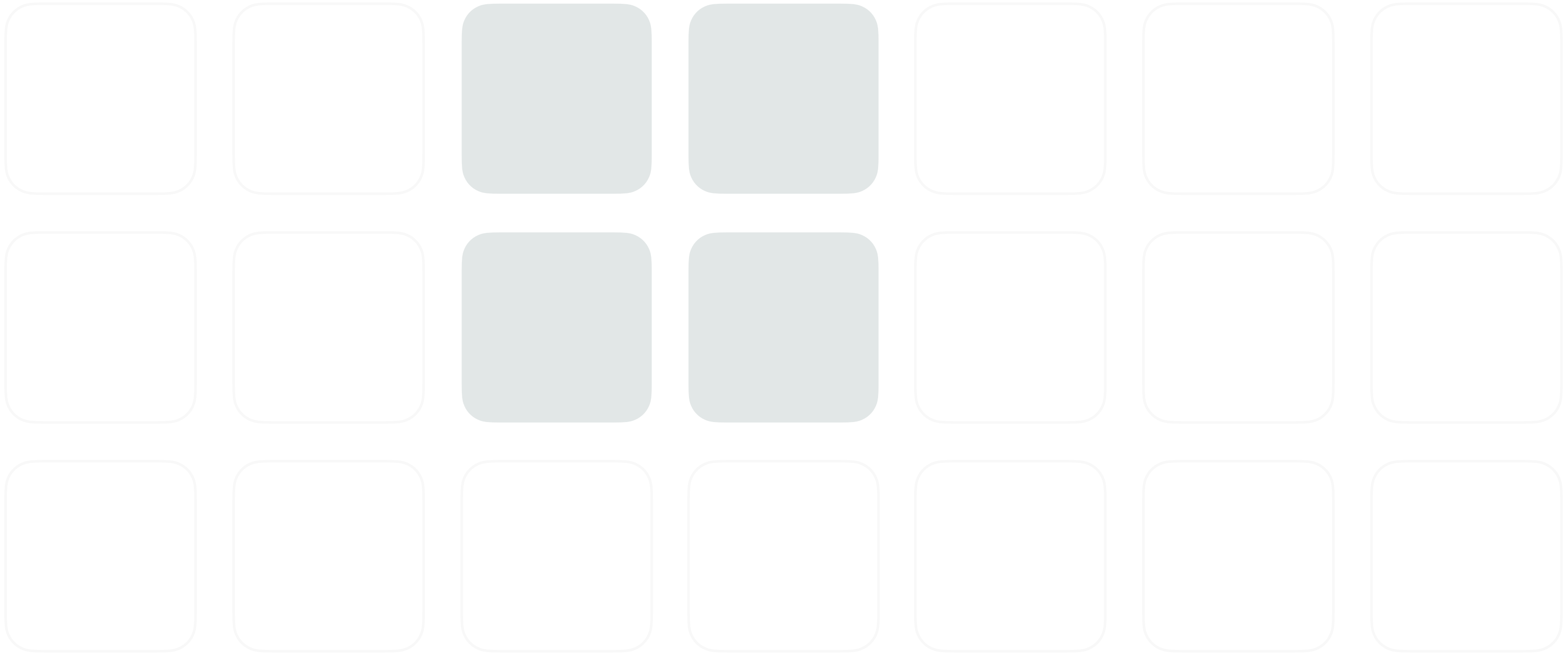
Search...

- Merchant account
- Merchant account
- Merchant account
- Merchant account

3 of 4 selected Apply



21+ Form layouts



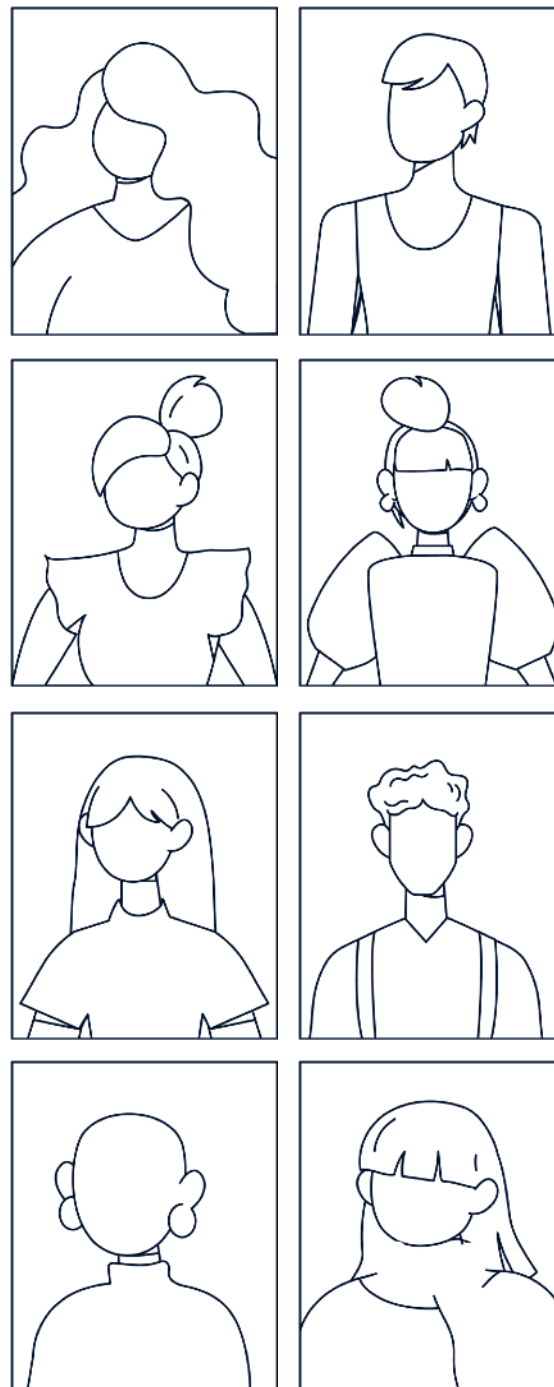
to 4 layouts

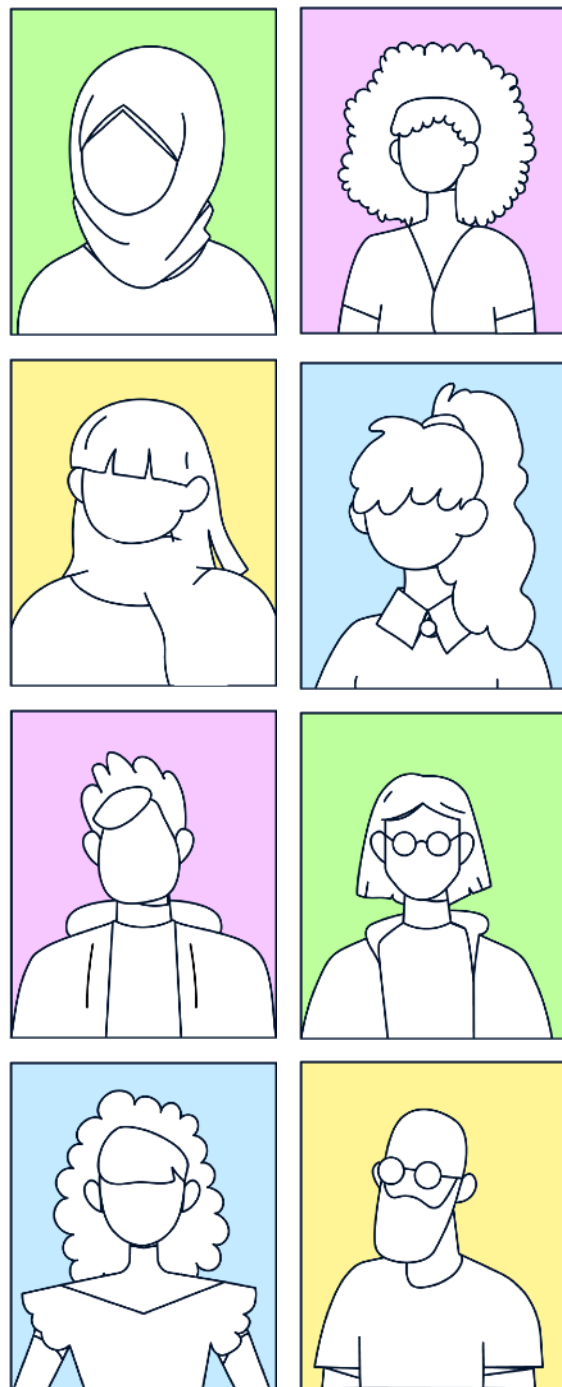


Who are our users?



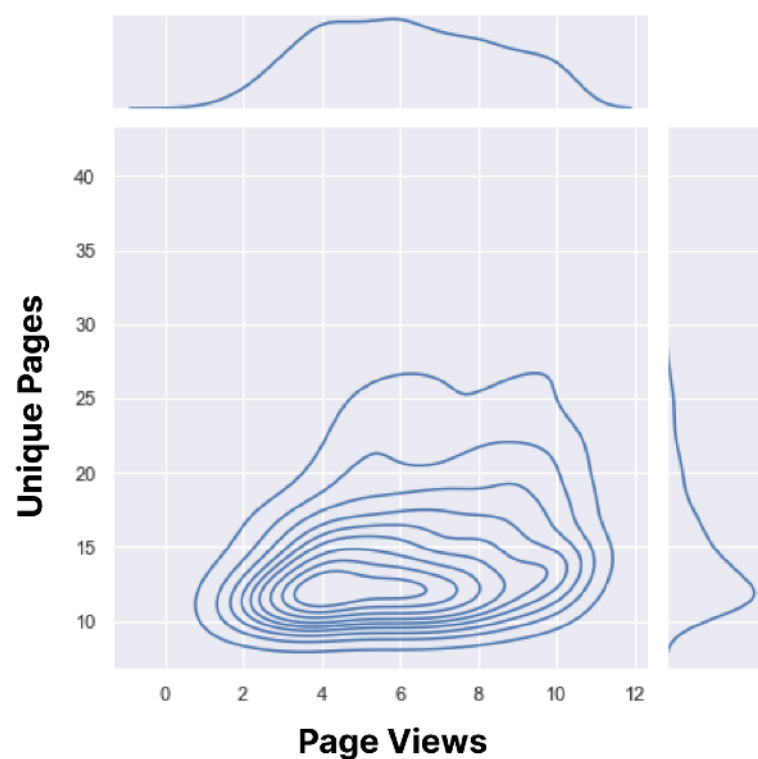
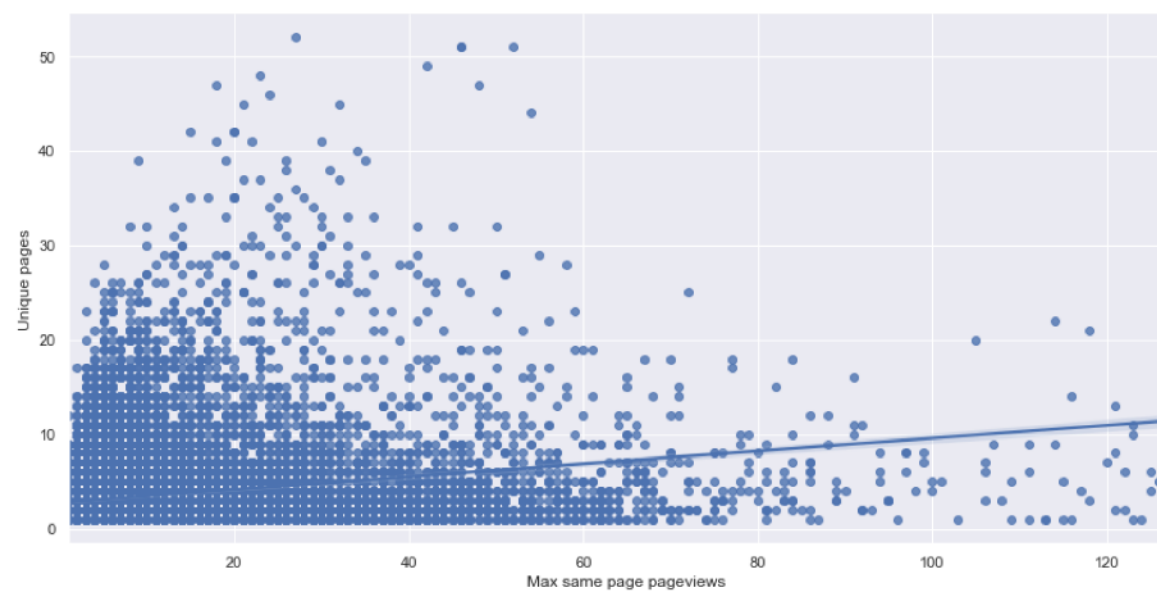




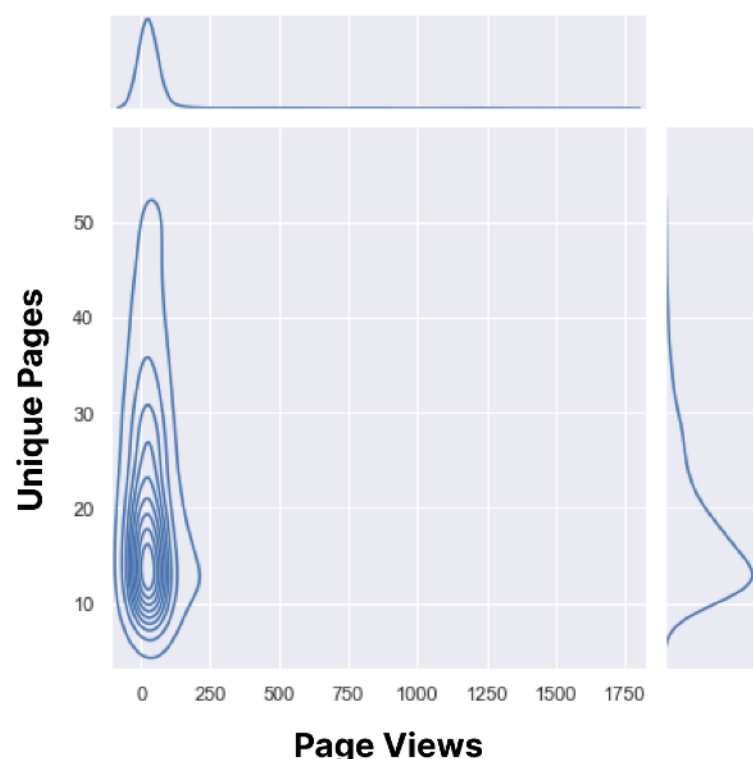


**What are we
responsible for?**

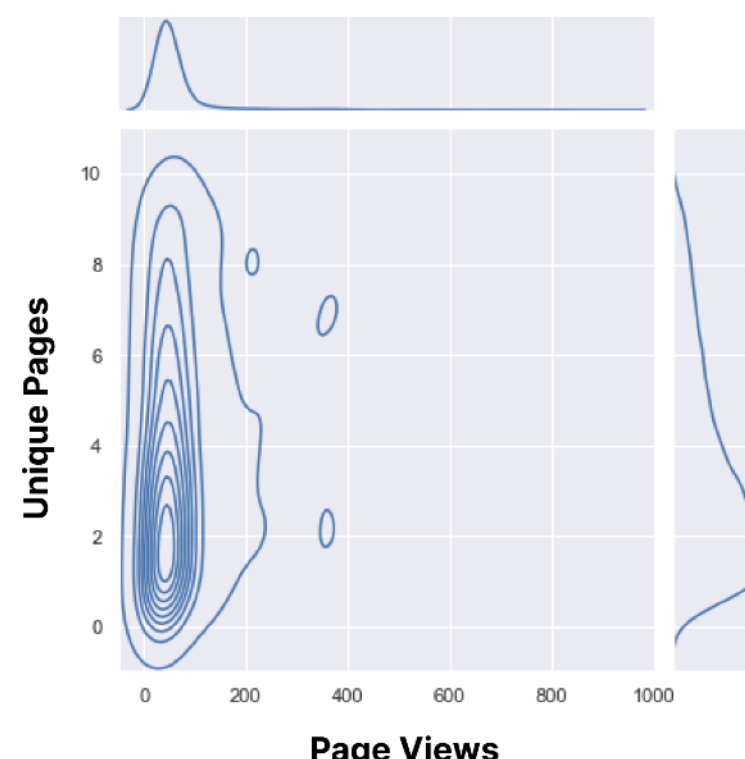
All Users



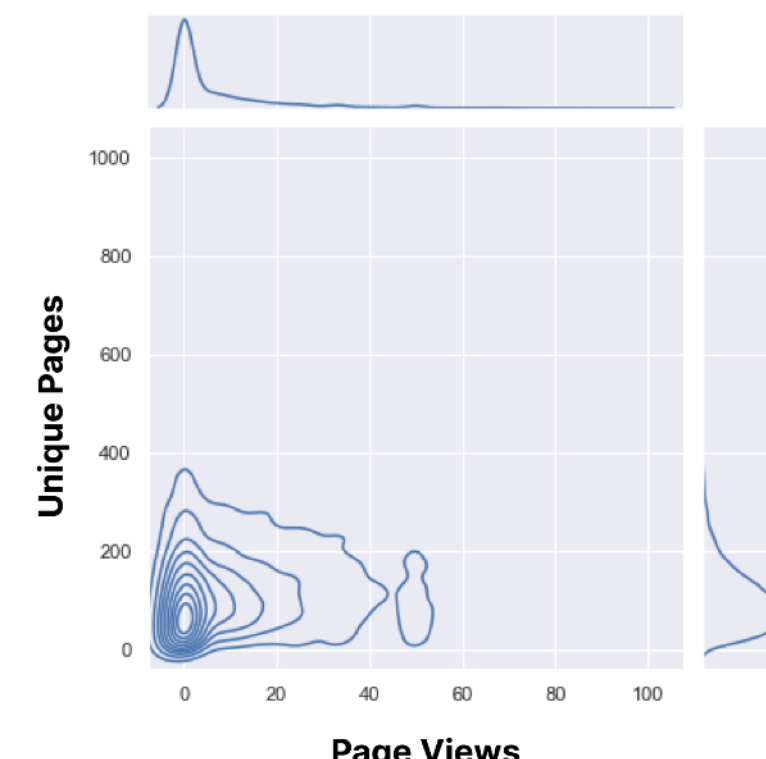
Generalists



Experts



Specialists



Wanderers

hotjar

User Testing[®]



Adyen

Adyen

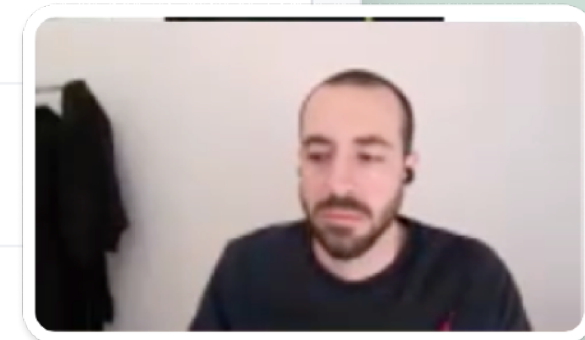
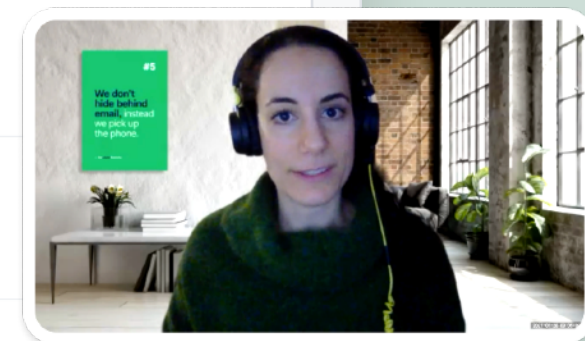
- Notifications
- Tasks
- Home
- Payments
- Disputes
- Reports
- Finance
- Point of Sale
- Settings
- Help & Support
- Profile

Users

Active
Inactive
All

Username	Email	Accounts	Two-factor Authentication
Coen van <small>@company.test</small> Admin	coen. <small>@company.test</small>	Account_A, Account_B	Enabled
Naim <small>@company.test</small>	naim. <small>@company.test</small>	Account_A, and 3 others	Enabled
Luiza <small>@company.test</small>	luiza. <small>@company.test</small>	Account_A, Account_B	Enabled
Mikolaj <small>@company.test</small>	mikolaj. <small>@company.test</small>	Account_A, Account_B	Enabled
Leonardo <small>@company.test</small>	leonardo. <small>@company.test</small>	Account_A, Account_B	Enabled
Martijn <small>@company.test</small>	martijn. <small>@company.test</small>	Account_A, Account_B	Enabled
Daniel <small>@company.test</small>	daniel. <small>@company.test</small>	Account_A, Account_B	Enabled
Alper <small>@company.test</small>	alper. <small>@company.test</small>	Account_A, Account_B	Enabled
Johan Pieterse			

+ Add member



Task name & goal Task frequency Collaborator on task Others Triggers Steps

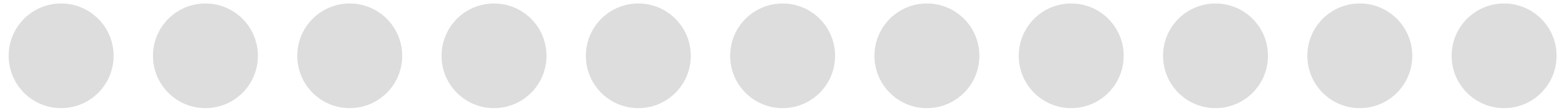
<p>Customers contacting them due to some issue with payments (customer claims they've paid)</p> <p>Goal: troubleshoot the customer query</p> <p>Select tag Participant 14</p>	<p>1x per week</p> <p>Select tag Participant 14</p>	<p>Adyen support team</p> <p>Select tag Participant 14</p>	<p>Type here...</p> <p>Select tag Participant 14</p>	<p>client says they paid but it is not showing as paid</p> <p>Select tag Participant 14</p>	<p>process: client sends an email with the issue</p> <p>Select tag Participant 14</p>	<p>She is alerted that the client has an issue by colleagues let her know via email</p> <p>Select tag Participant 14</p>	<p>goes to payment list</p> <p>Select tag Participant 14</p>	<p>search for the merchant reference</p> <p>Select tag Participant 14</p>	<p>click on PSP reference</p> <p>Select tag Participant 14</p>	<p>reviewing that a transaction is ok - we check the history, the steps the client has in the process, was it received, refunded, etc. seeing a mistake in the payment.</p> <p>Mistake example: if there is refund or chargeback, connection with adyen. Issue for finance is when the client says they paid but in our side we don't have this payment.</p> <p>issue: when working with another platform, client paid through Adyen, but the other platform doesn't inform us that the client has paid. Then, the client sends proof from bank that paid, then send to adyen or to the other platform (PayPal) to identify the final payment.</p> <p>Ways to provide feedback on improvements?</p> <p>Challenge Participant 14</p> <p>Discoverability</p>
--	--	---	---	--	--	---	---	--	---	---

<p>Review configurations, adding bank accounts for the batch, to make the configuration correct to launch. Seraphine helped us.</p> <p>Goal: What is the process we need to implement in Brazilian market? How do we identify transactions? What are the fields? How do we identify transactions? To coordinate the other platform</p> <p>E.g. Installments flow, refunds, partial refunds</p> <p>Other tool used Participant 14</p>	<p>3x per week but depends on project</p> <p>Select tag Participant 14</p>	<p>Seraphine (the customer success manager from Adyen)</p> <p>Select tag Participant 14</p>	<p>Adyen support team</p> <p>Select tag Participant 14</p>	<p>for example paying with installments, refunds - need to create process for all these situations. analyze the process, when all this is clear, i might need to speak with adyen or review. asked adyen for example for the future.</p> <p>Select tag Participant 14</p>	<p>selects merchant account that's getting adyen</p> <p>Select tag Participant 14</p>	<p>settings > manage merchant account.</p> <p>Needed help to understand what "capture delay" means, and change it sometimes</p> <p>"Want to change the currency but I can't change it."</p> <p>wants to change the currency, what is the impact we have in report if change feds.</p> <p>Challenge Participant 14</p>	<p>Goes to payout accounts: wants to change the account, sends an email to adyen support.</p> <p>In the payout account: I have two payout accounts approved, one is BCDA (EUR) and another is BankJosh (EUR). And I can't change myself from BCDA to BankJosh to be the primary one.</p> <p>Then she spoke with Seraphine - it was the permission or role she had earlier in a specific merchant account, and now she can change it</p> <p>Challenge Participant 14</p> <p>Discoverability</p>
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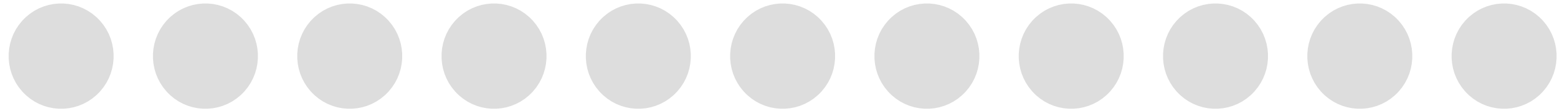
<p>Check how much deposit Adyen withholds so I can take it into account when reconciling</p> <p>Challenge Participant 14</p>	<p>Not a recurring task. 1 or 2 times per month in the last year</p> <p>Select tag Participant 14</p>	<p>Project team Eleandra, or Alonso managing accounts receivable team, Crino or Pelle from the collection team</p> <p>Select tag Participant 14</p>	<p>Type here...</p> <p>Select tag Participant 14</p>	<p>once its all clear, there is one task in AR department to make this process 1x per month once we know what is work. when i have this clarified to see what is the process, i pass this to someone responsible</p> <p>Select tag Participant 14</p>	<p>Going to adyen platform</p> <p>Select tag Participant 14</p>	<p>Figure out the page where I can find the deposit > Company Balance Overview > Check the deposit column (not always I can find it there)</p> <p>Discoverability Participant 14</p>	<p>if I can't find it, I send an email to customer support to inquire about where I can see the deposit and what I need to do</p> <p>Select tag Participant 14</p>	<p>Reconciliation: have report for company, not merchant. Payments report - when downloads it dont have merchant id or psp id. Need this for reconciliation with my side [by the finance team]. In the individual report we have this information, but not in the consolidated report.</p> <p>Challenge Participant 14</p>
---	--	--	---	--	--	---	---	---

<p>Provide roles to team members (the account receivable team, the collection department, the country director, customer support, IT) to be able to review or the tasks needed</p> <p>Select tag Participant 14</p>	<p>----</p> <p>Select tag Participant 14</p>	<p>Type here...</p> <p>Select tag Participant 14</p>	<p>Type here...</p> <p>Select tag Participant 14</p>	<p>Team needs to review txn in Adyen</p> <p>Select tag Participant 14</p>	<p>Identify all the roles needed</p> <p>So far they've only needed the Admin role and the role to see transactions</p> <p>Select tag Participant 14</p>	<p>Go to user list</p> <p>Select tag Participant 14</p>
--	---	---	---	--	--	--

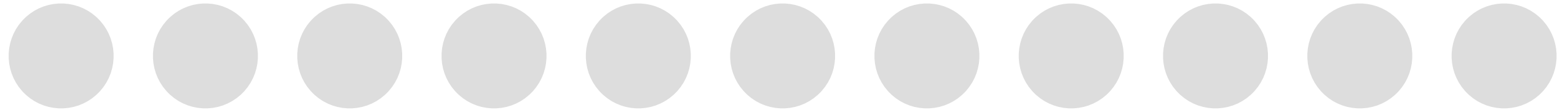
Payment Savviness



Growth Mindset



Responsibility Breadth

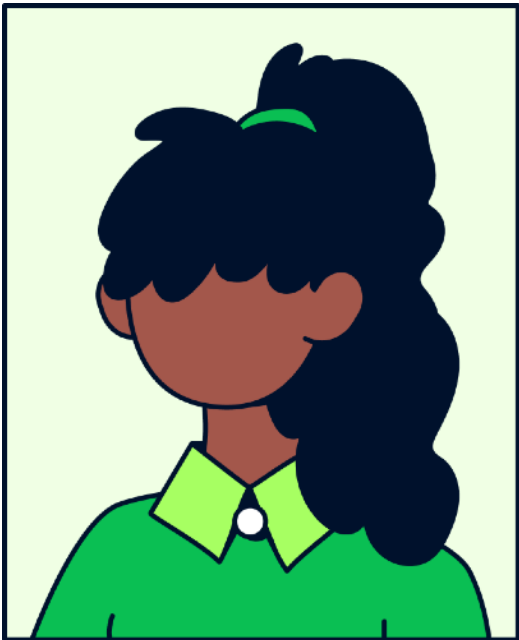
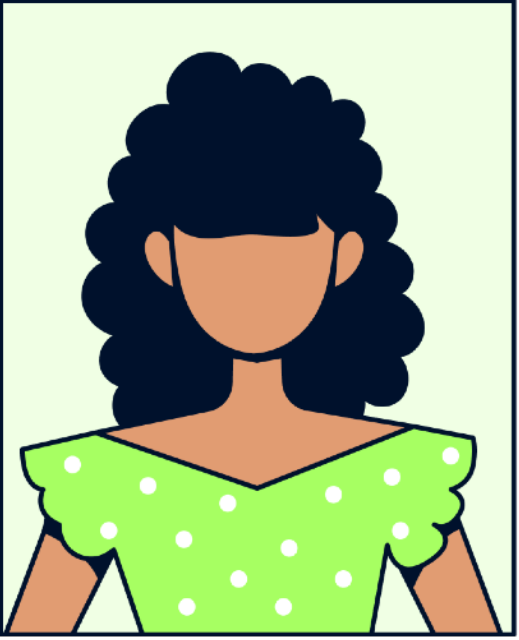


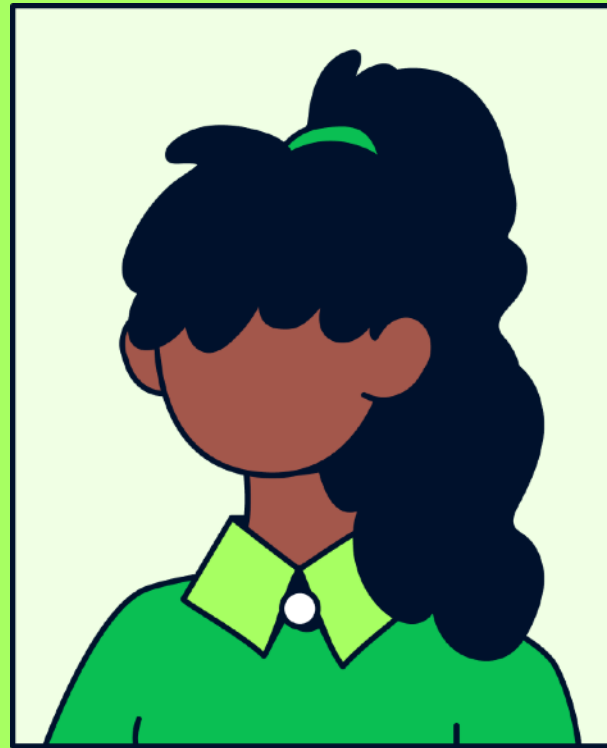
Task Ownership



Control



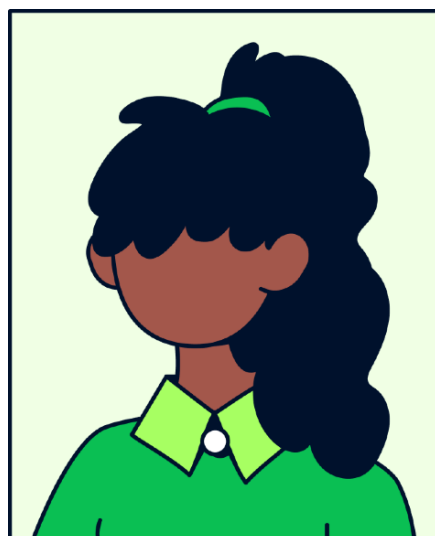




Monitoring Milo



Driving Dre



Monitoring Milo



Driving Dre

MyStore
MyStore_4837_LIVE

- Search
- Notifications
- History

PAGES

- Home
- Transactions
- Payments
- Offers
- Payouts
- Payment link
- MOTO payments
- Insights
- Risk
- Point of Sale
- Finance
- Account

Welcome back, Waldo! [View classic page](#)

Search for a payment or offer

Quick insights
Showing rates from the last 14 days

Authorization rates >	Bank refusal rates >	Chargeback rates >	Risk refusal rates
44%	41.2 %	22.6 %	Coming soon!

Payouts and refunds overview

Next payout >	Last payout >	Refunds >	Reserve >
EUR 129,441.47	EUR 926,462.37	EUR 15,000.00	EUR 15,000.00

Most visited pages

- Payment list >
- Offer list >
- Insights >
- Revenue accelerate overview >
- Payment links >
- Invoices overview >
- Sales to payout >
- Balance overview >
- MPL Overview >

Your favorite reports [Go to reports](#)

No favorite reports yet

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[Favorite your first report](#)

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- Early access to new features
- Participate in surveys, user testing and other types of research
- Shape the direction of our product

[Join](#) [Dismiss](#)

System messages [See all](#)

Today

- Acquire and payment performances **(Resolved) Amex - Elevated error state**
Today, 11:44 CEST

Yesterday

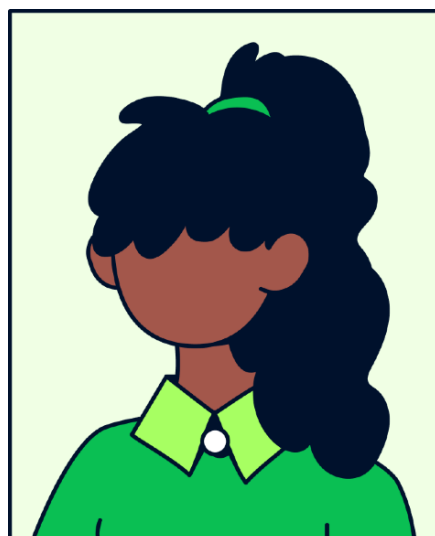
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Yesterday, 12:44 CEST

Earlier

- Customer area and reporting **[Resolved] Customer Area - Transaction list and payment search issue**
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- Chargebacks **[Resolved] Customer Area - Transaction list and payment search issue**
Friday Oct 15th, 10:20 CEST
- Acquire and payment performances **American Express - Strong Customer Authentication on initial MIT**
Thursday Oct 14th, 08:25 CEST

Bruce Wayne
b.wayne@mystore.com

Signed in to **Dashboard Live**



Monitoring Milo

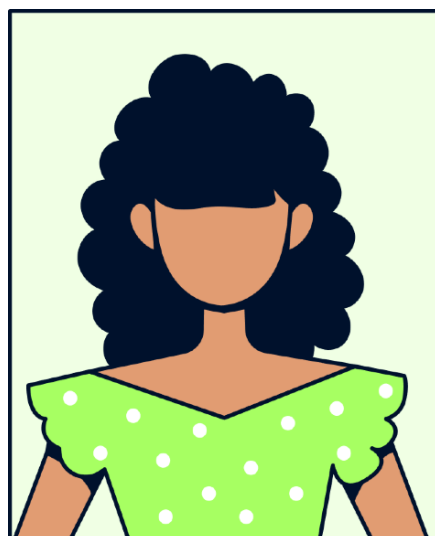


Driving Dre

The screenshot shows the Adyen dashboard for 'MyStore' (MyStore_4837_LIVE). The interface includes a dark sidebar with navigation options like Search, Notifications, History, Home, Transactions, Payments, Offers, Payouts, Payment link, MOTO payments, Insights, Risk, Point of Sale, Finance, and Account. The main content area features a welcome message 'Welcome back, Waldo!' and a search bar. Key sections include 'Quick insights' with metrics for Authorization rates (44%), Bank refusal rates (41.2%), Chargeback rates (22.6%), and Risk refusal rates (Coming soon!). Below this is a 'Payouts and refunds overview' table with columns for Next payout (EUR 129,441.47), Last payout (EUR 926,462.37), Refunds (EUR 15,000.00), and Reserve (EUR 15,000.00). A 'Most visited pages' section lists links for Payment list, Offer list, Insights, Revenue accelerate overview, Payment links, Invoices overview, Sales to payout, Balance overview, and MPL Overview. The 'Your favorite reports' section shows 'No favorite reports yet' with a 'Favorite your first report' button. At the bottom, there is a 'Join our Experience Community' section with a list of benefits and 'Join'/'Dismiss' buttons. On the right side, there are 'Useful filters' and 'System messages' sections. The 'Useful filters' section is highlighted with a green border and contains links for 'See recent refused payments', 'See recent authorized payments', and 'See chargebacks'. The 'System messages' section is also highlighted with a green border and shows messages from 'Today', 'Yesterday', and 'Earlier', including notifications about fraud, chargebacks, and resolved issues.



Monitoring Milo



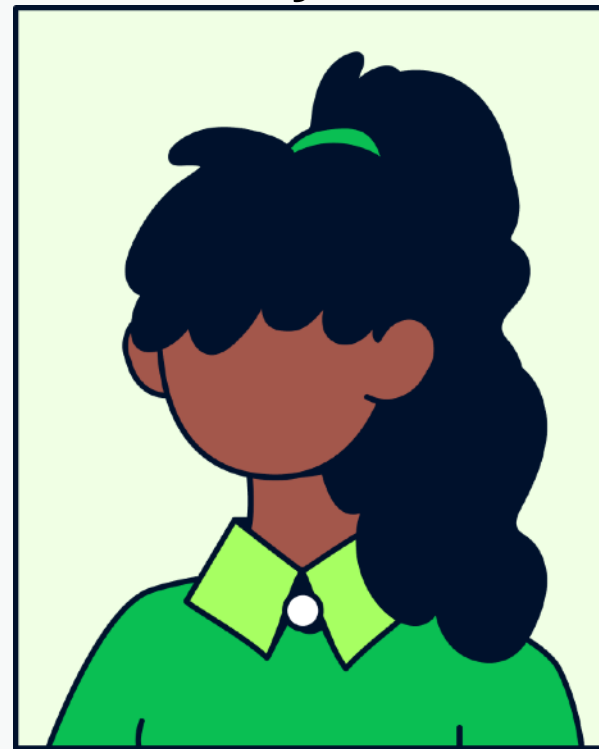
Driving Dre

The screenshot shows the Adyen dashboard for user 'Waldo'. The interface includes a dark sidebar with navigation options like Search, Notifications, History, Home, Transactions, Payments, Offers, Payouts, Payment link, MOTO payments, Insights, Risk, Point of Sale, Finance, and Account. The main content area features a search bar, 'Quick insights' (Authorization rates: 44%, Bank refusal rates: 41.2%, Chargeback rates: 22.6%, Risk refusal rates: Coming soon!), 'Payouts and refunds overview' (Next payout: EUR 129,441.47, Last payout: EUR 926,462.37, Refunds: EUR 15,000.00, Reserve: EUR 15,000.00), 'Most visited pages' (Payment list, Offer list, Insights, Revenue accelerate overview, Payment links, Invoices overview, Sales to payout, Balance overview, MPL Overview), 'Your favorite reports' (No favorite reports yet), and a 'Join our Experience Community' section. A 'Useful filters' sidebar on the right offers links for recent refused/authorized payments and chargebacks. A 'System messages' sidebar on the right lists recent notifications, including a resolved Amex error state, fraud notifications (16), and chargeback notifications (29).

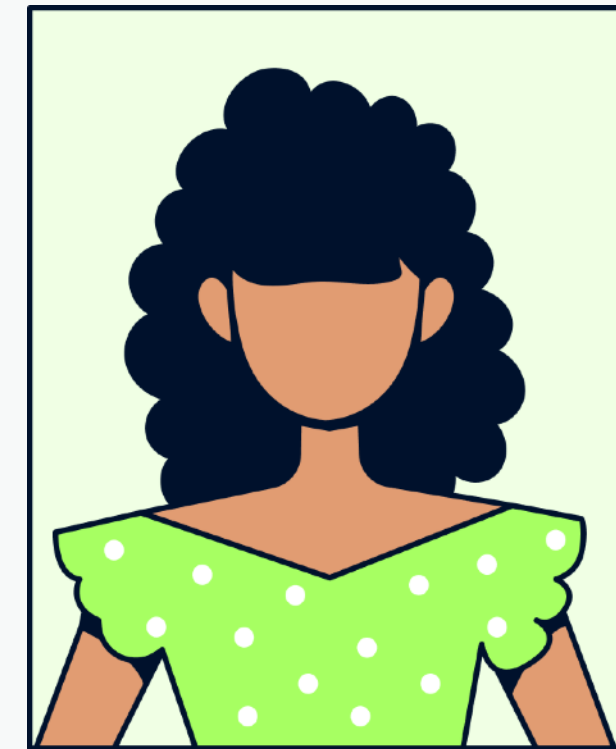
What happens when we truly put the customer at the center of our **user experiences?**

User types

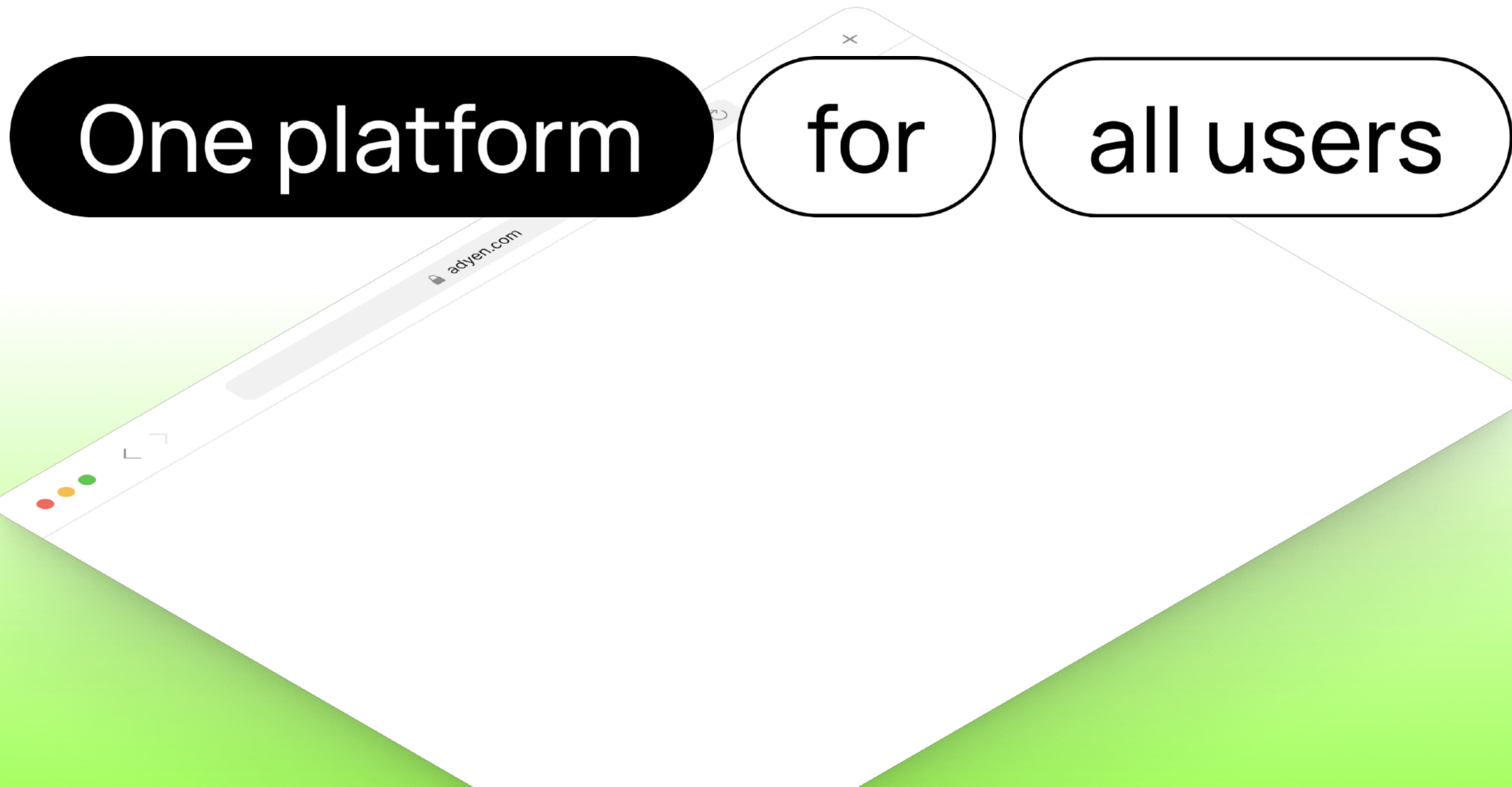
Defining the different user types



Monitoring Milo



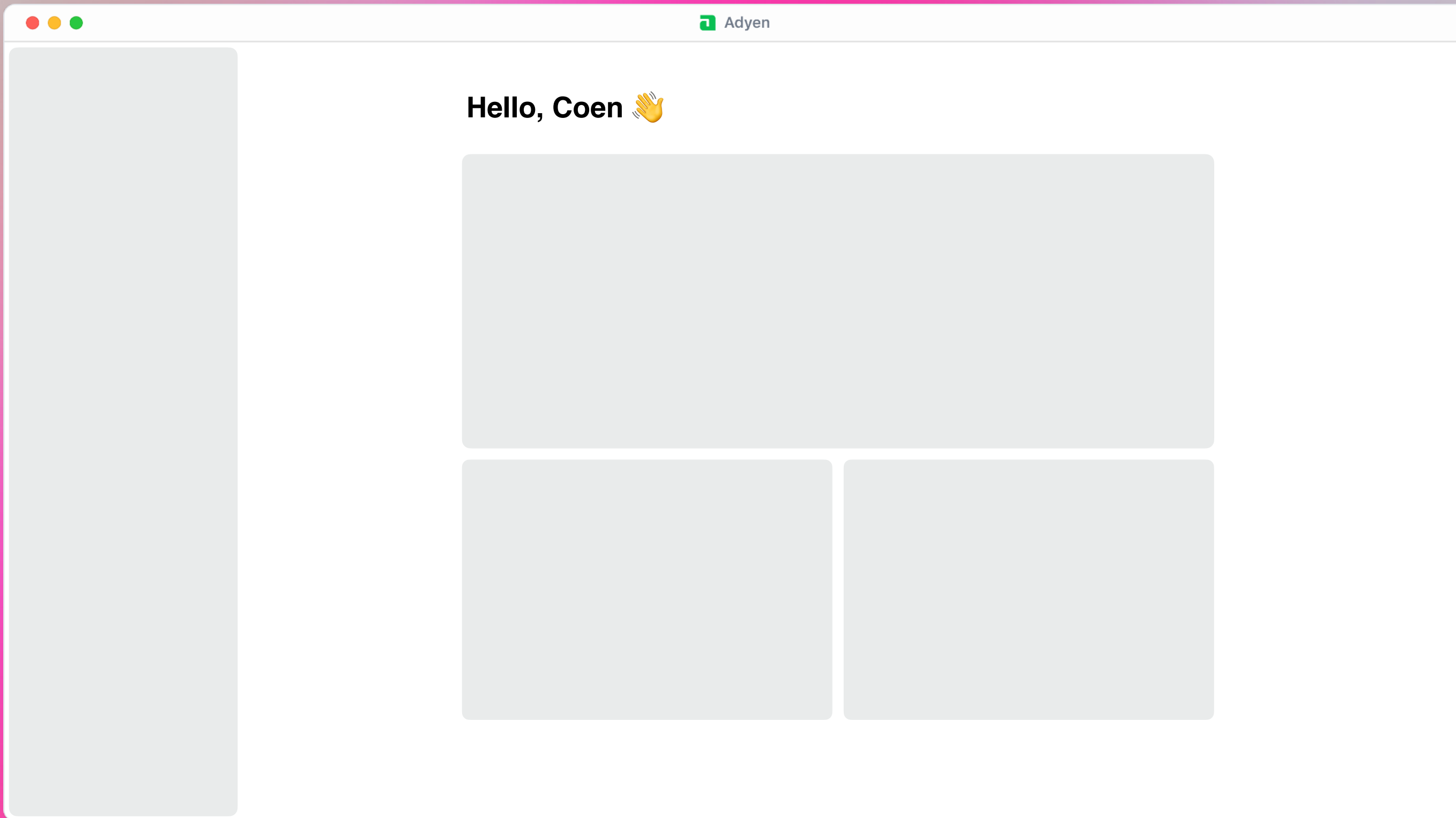
Driving Dre

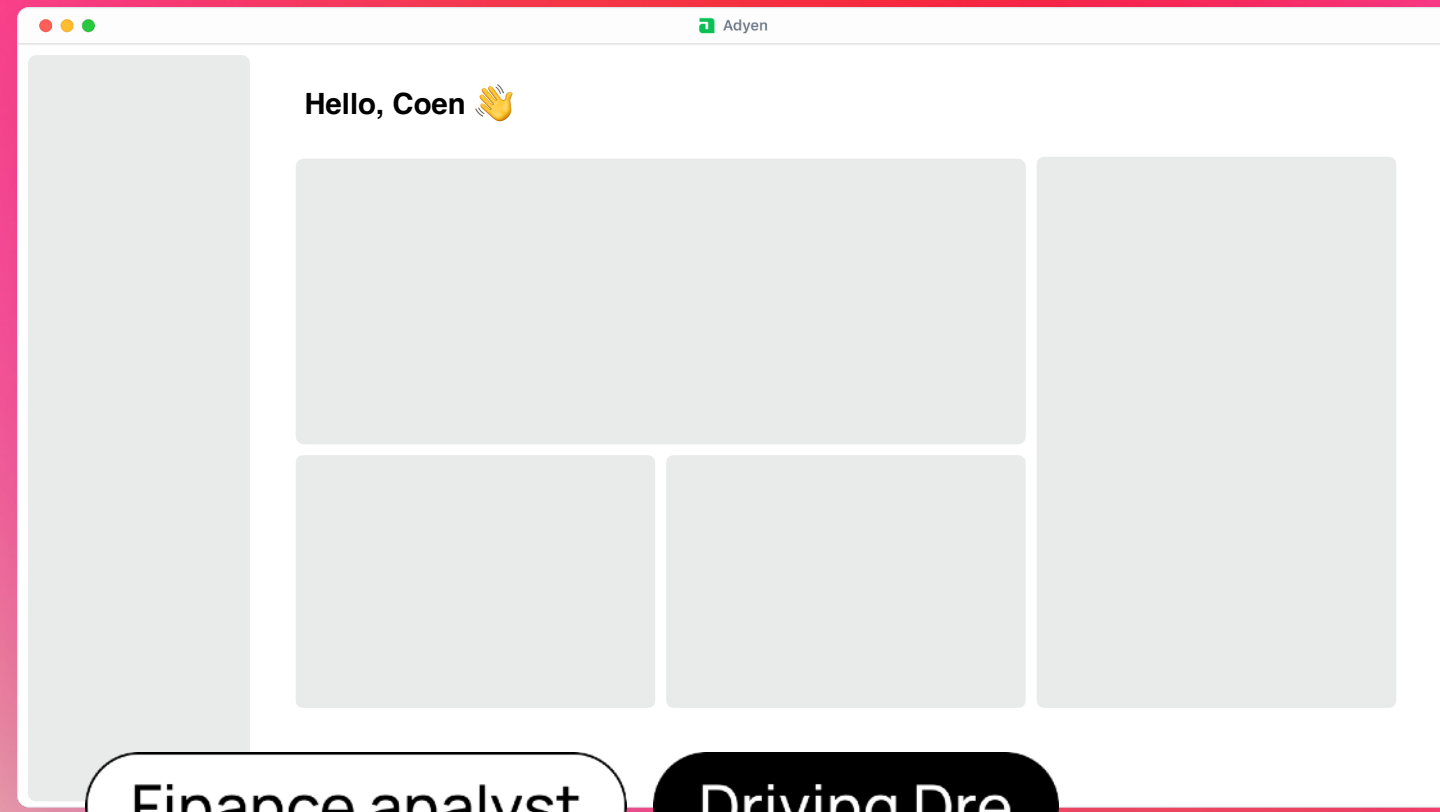
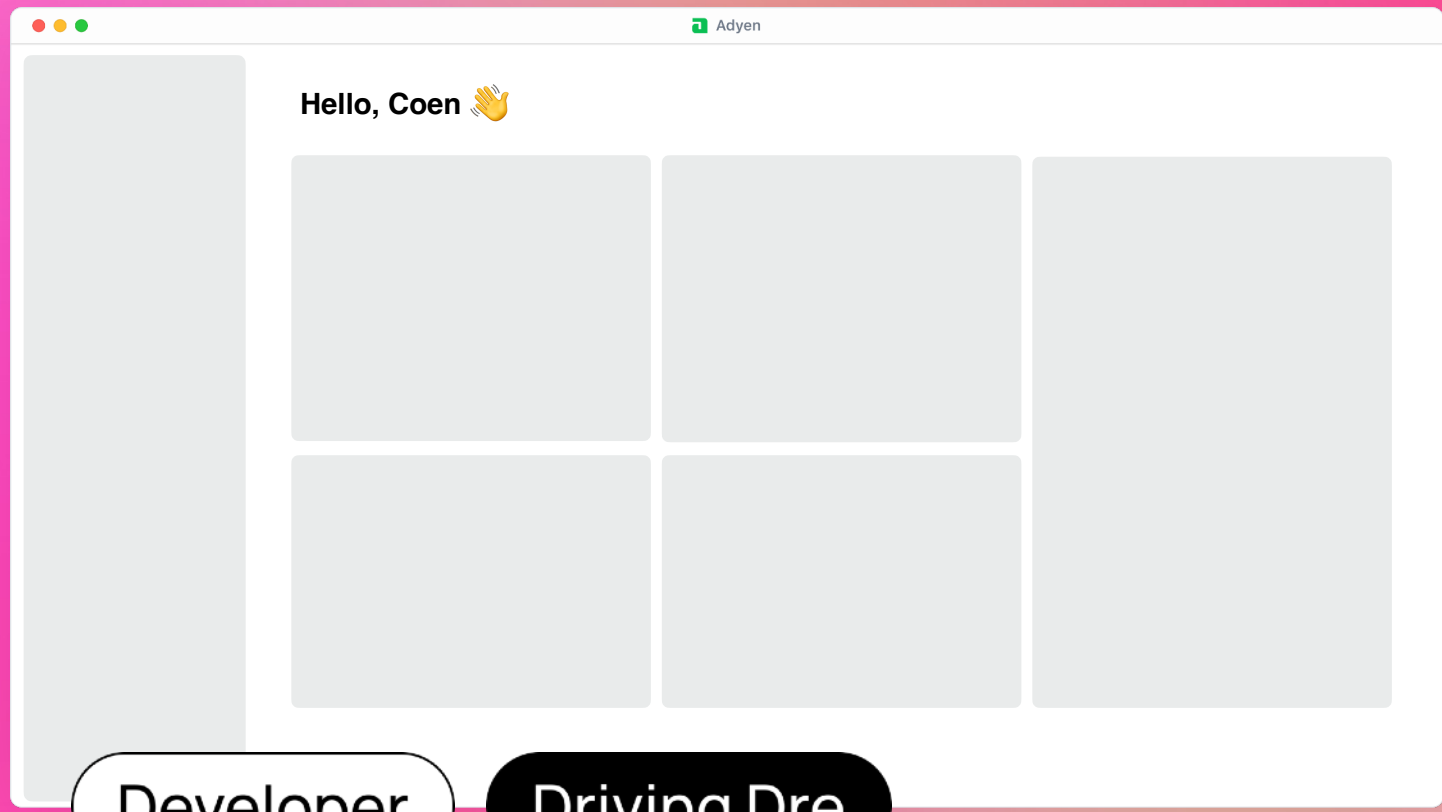
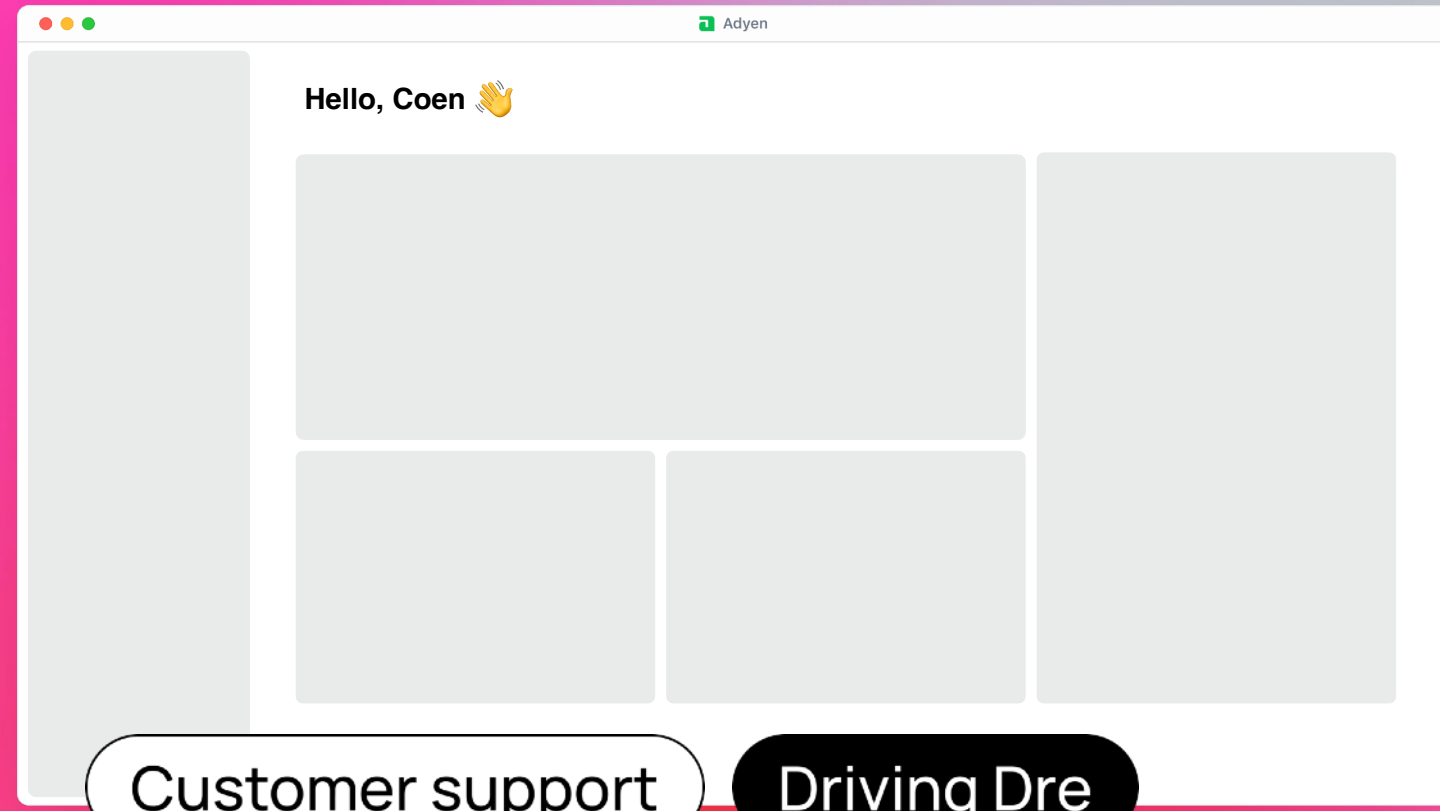
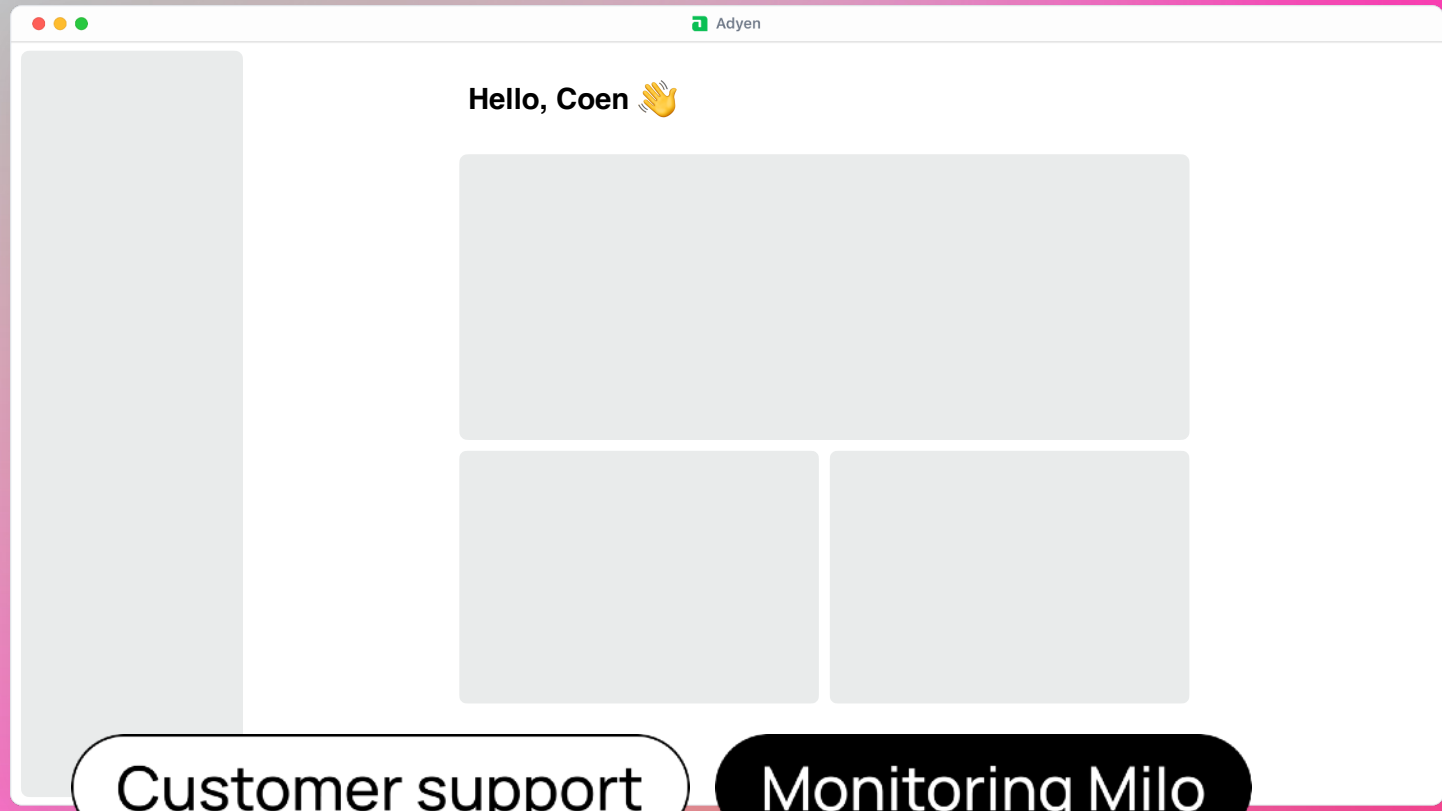


One platform

for

all users





Monitoring Milo

Customer support

Driving Dre

Customer support

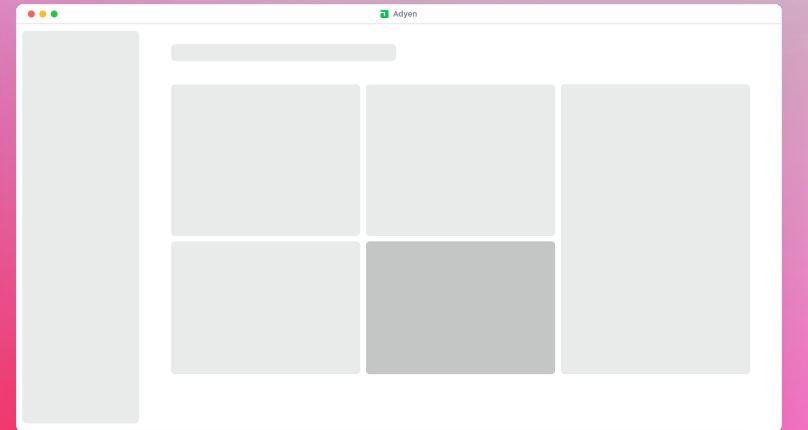
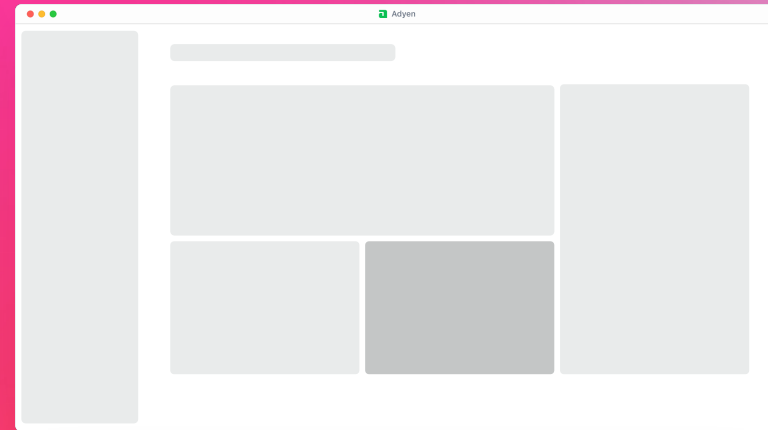
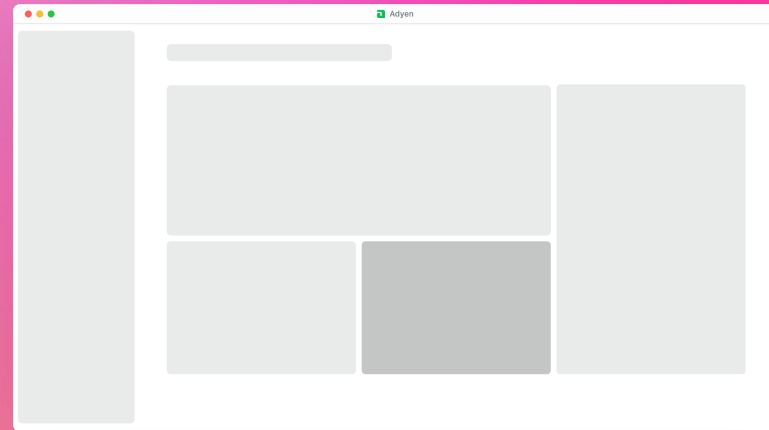
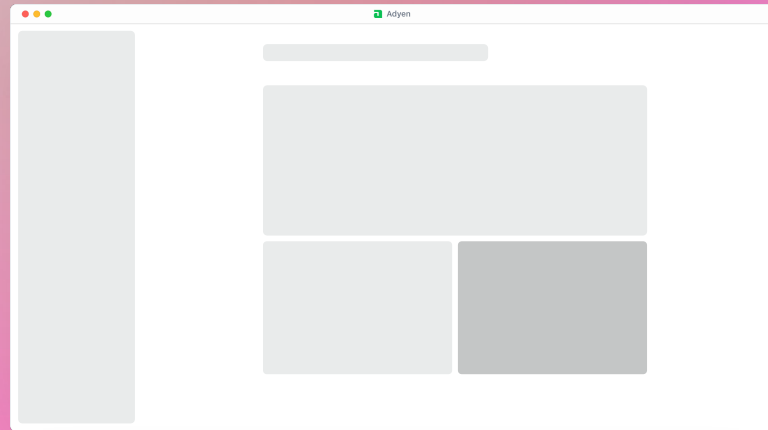
Driving Dre

Finance analyst

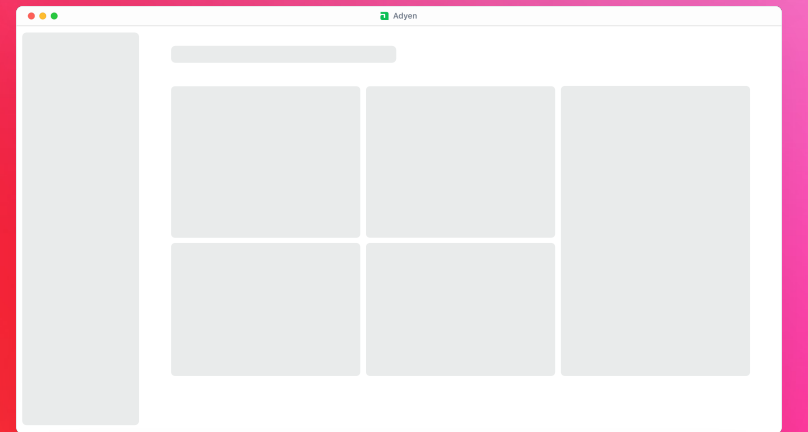
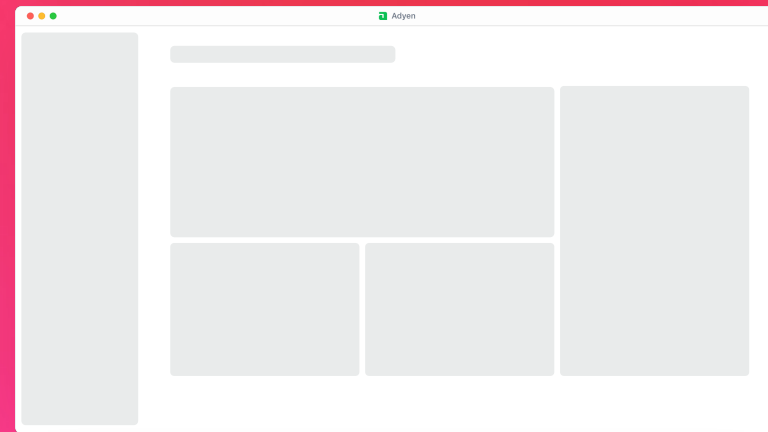
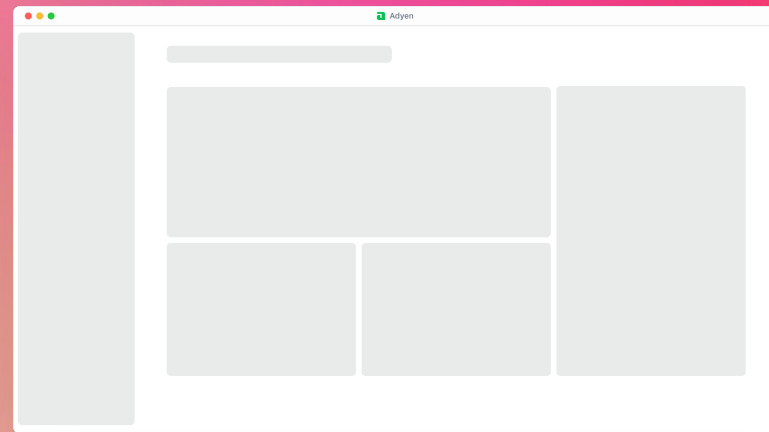
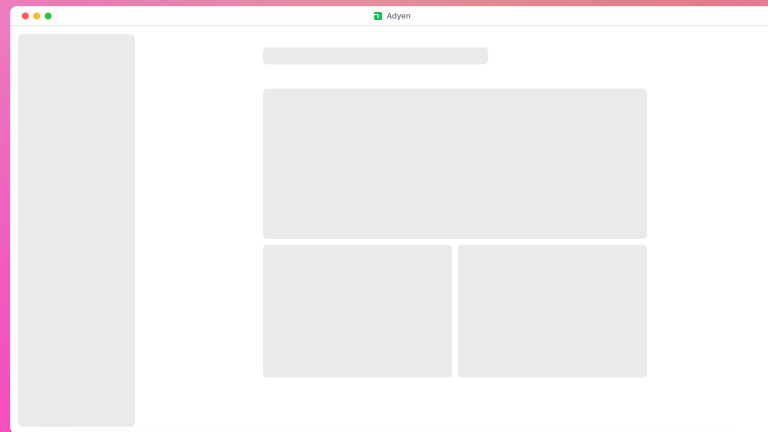
Driving Dre

Developer

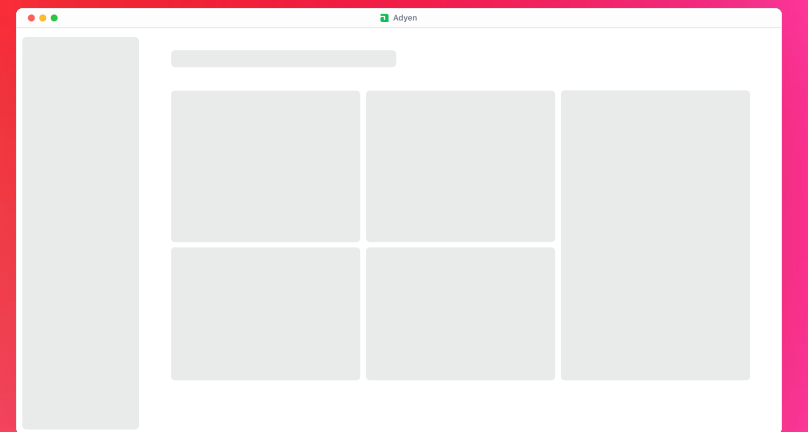
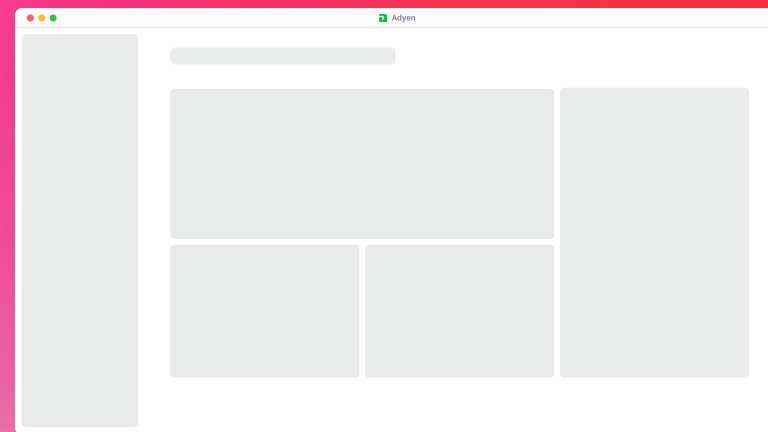
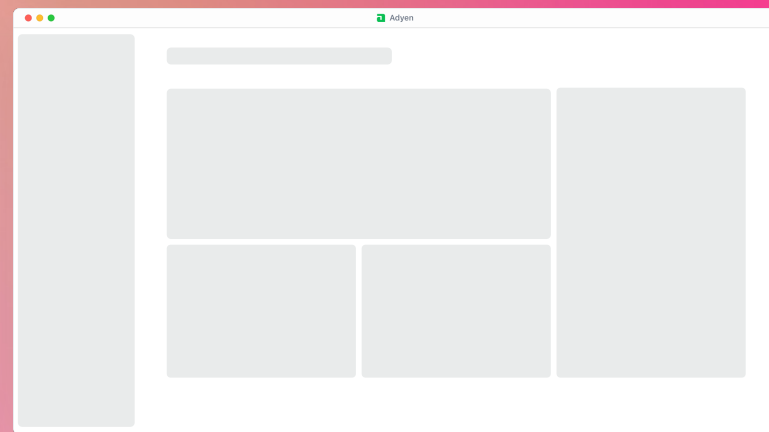
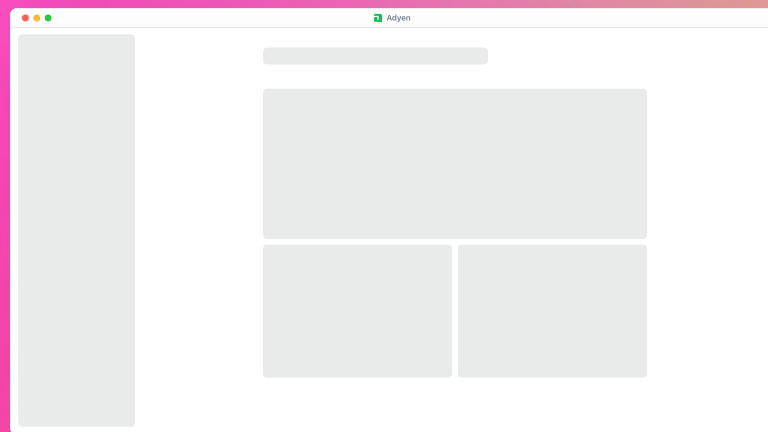
Food & beverages



Retail



Hospitality



Monitoring Milo

Customer support

Driving Dre

Customer support

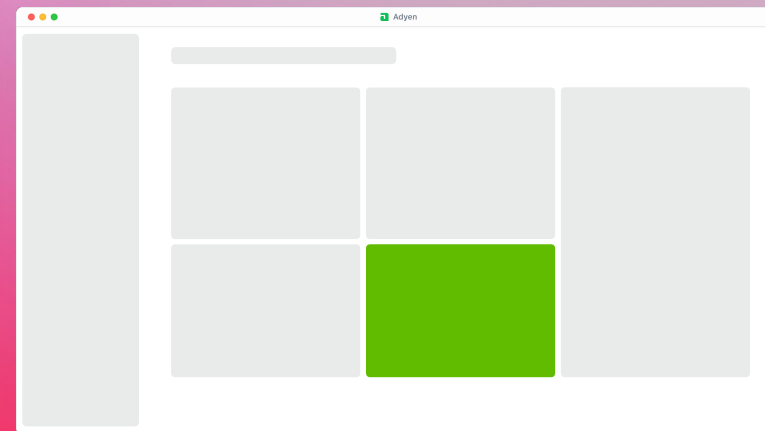
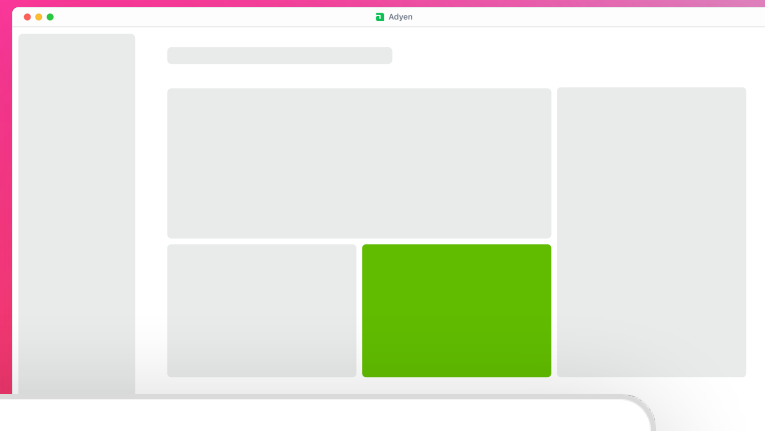
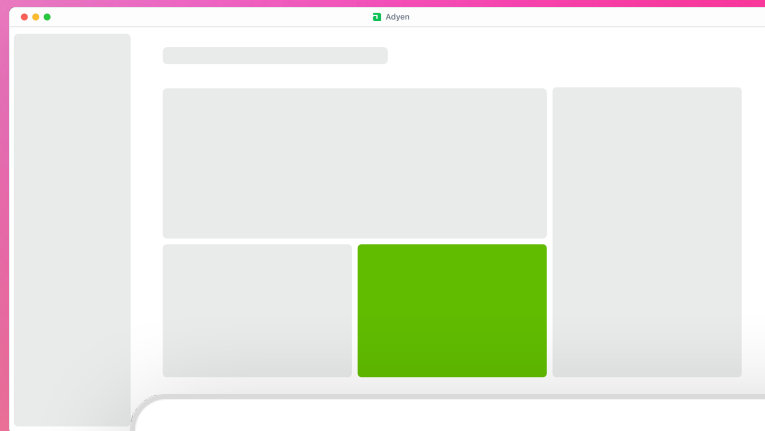
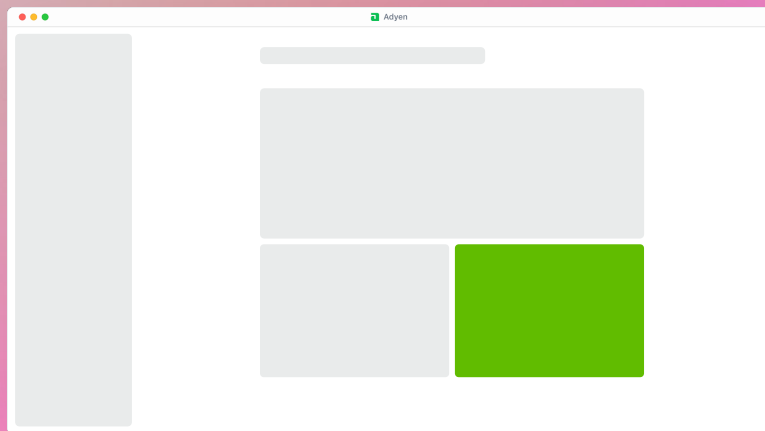
Driving Dre

Finance analyst

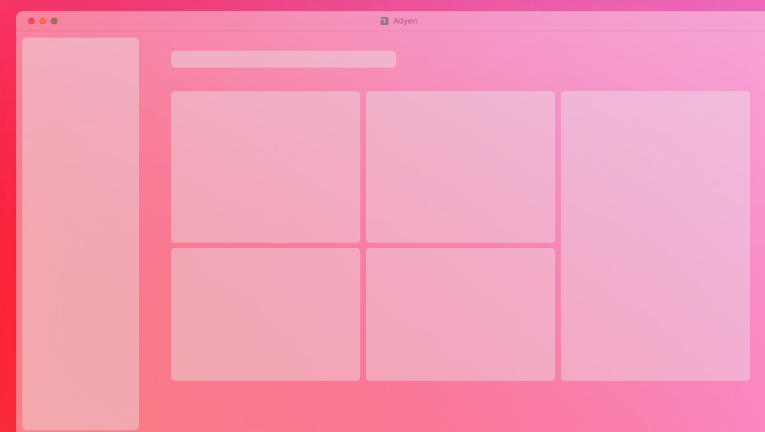
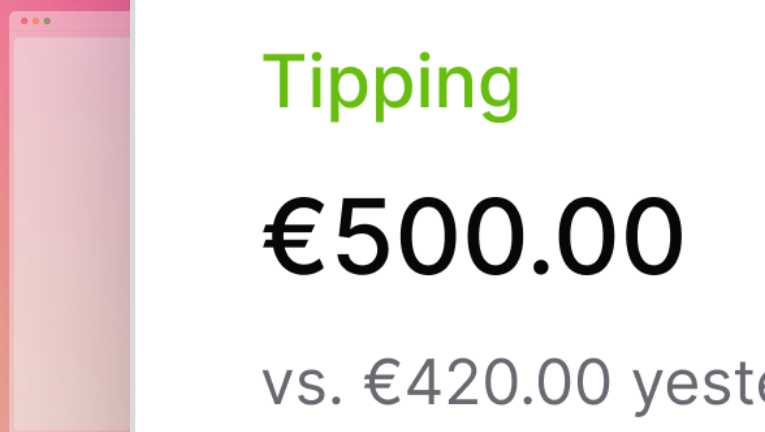
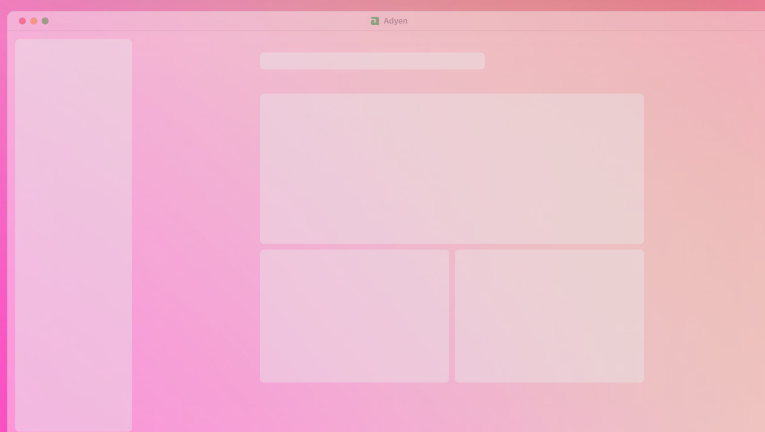
Driving Dre

Developer

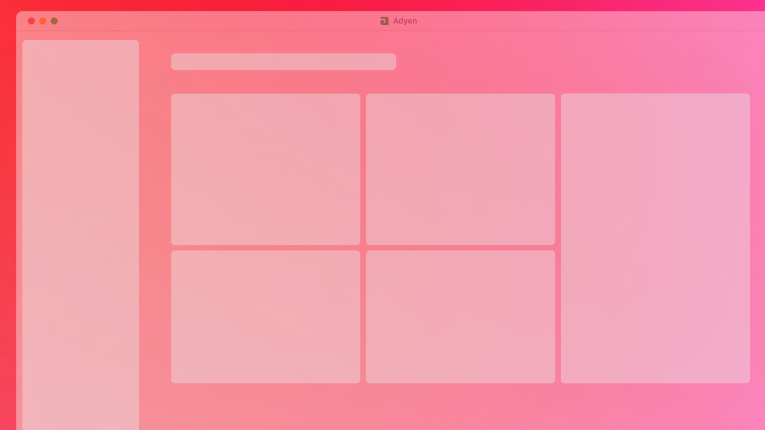
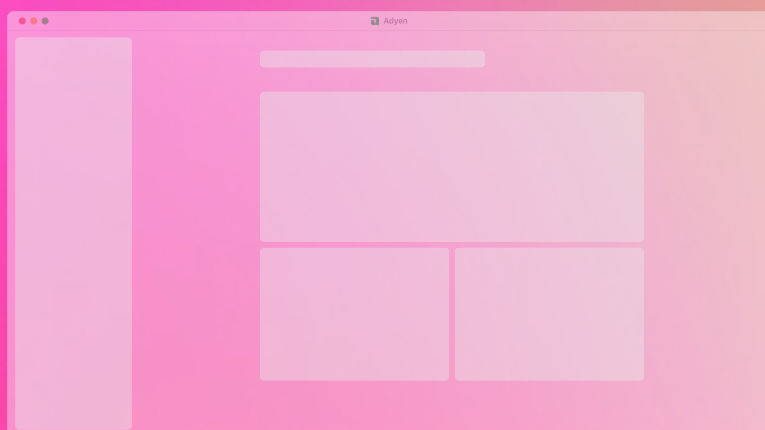
Food & beverages



Retail



Hospitality



Tipping
€500.00
vs. €420.00 yesterday

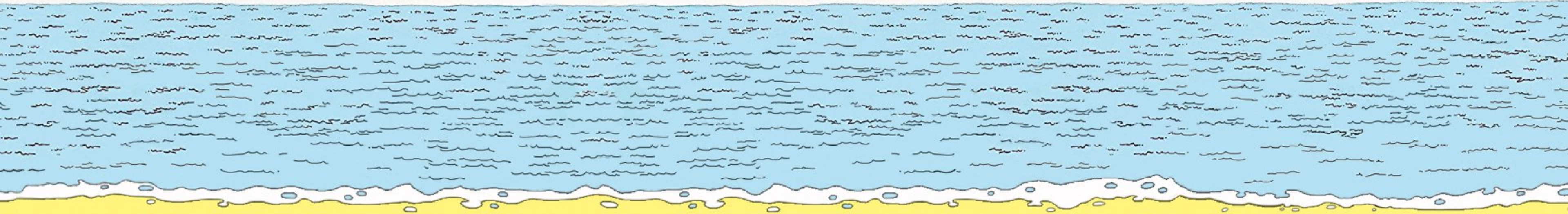
One application, with tailored experiences per user type



Why does designing for experiences matter?

Become experts on a specific set of users and their tasks.

Get complete control over the experience for those groups



Recap

Recognise the problem

Create foundation to build upon

Understand users' goals & needs

Put users at the center of experience decisions

Learnings

Early involvement

Autonomy

Tailored experiences

We're
hiring!
adyen