

Future Sight in Design:

Using process and context to solve the right problems

Cheryl Platz

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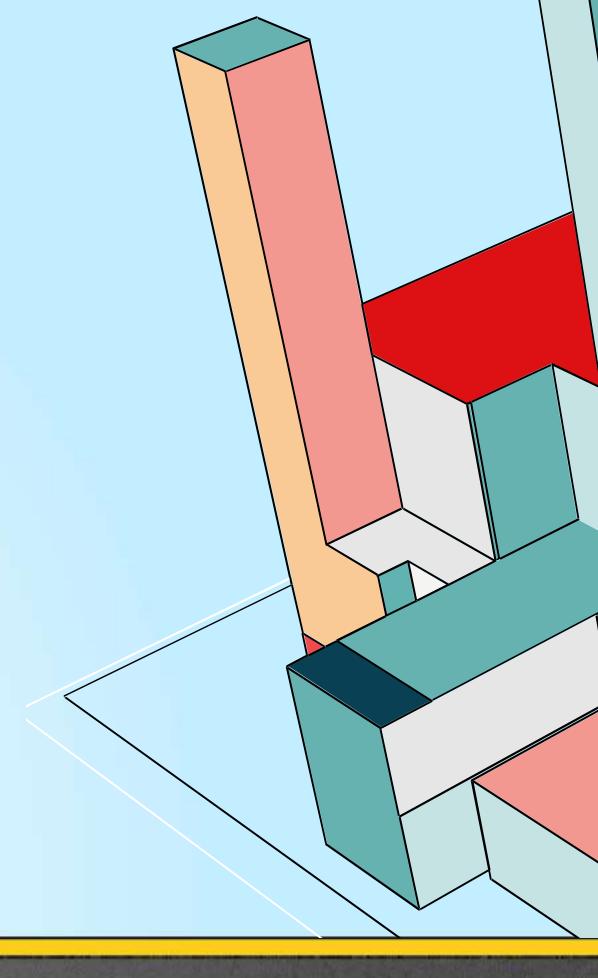
💓 🖾 @funnygodmother

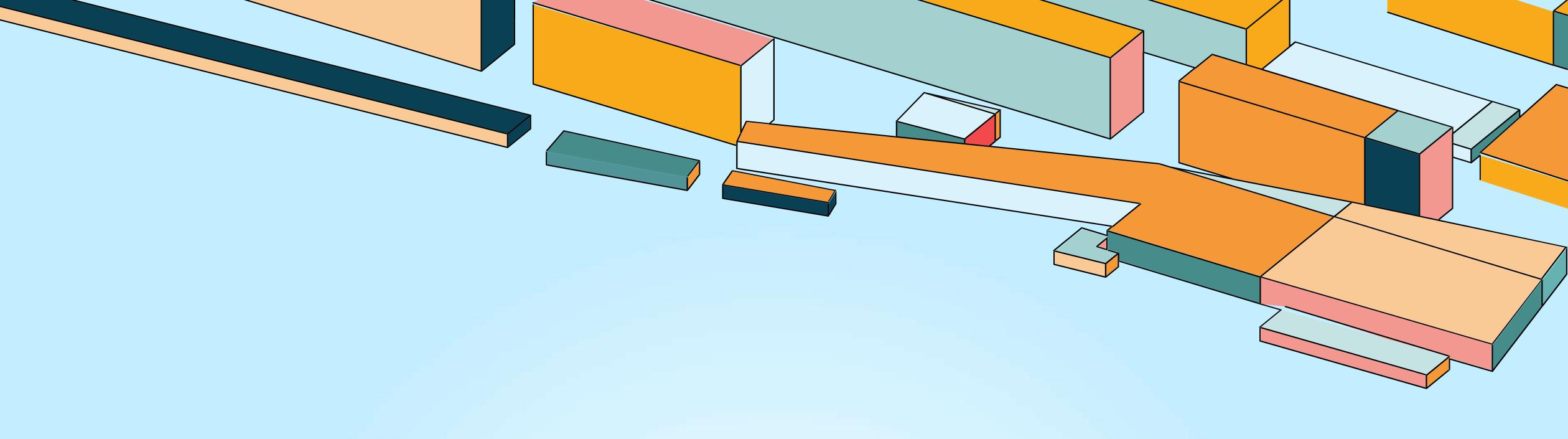


@theCherylPlatz

Looking ahead: Agenda

- 1 Introduction
- 2 Problem statement
- 3 Opti-pessimism as a design tool
- 4 Case Studies:
 - Gates Foundation Teams Enablement
 - Riot Games + Xbox Game Pass



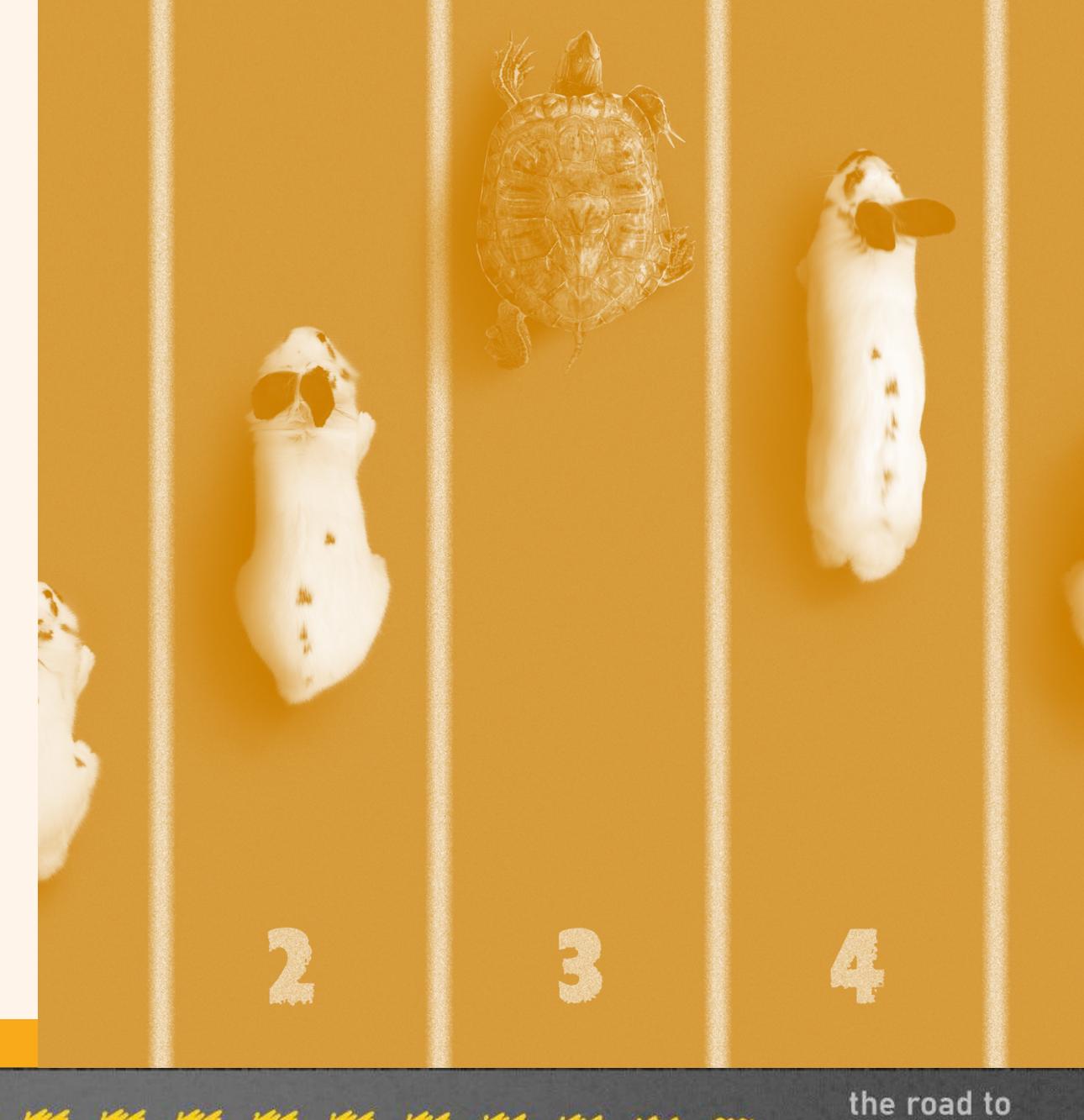


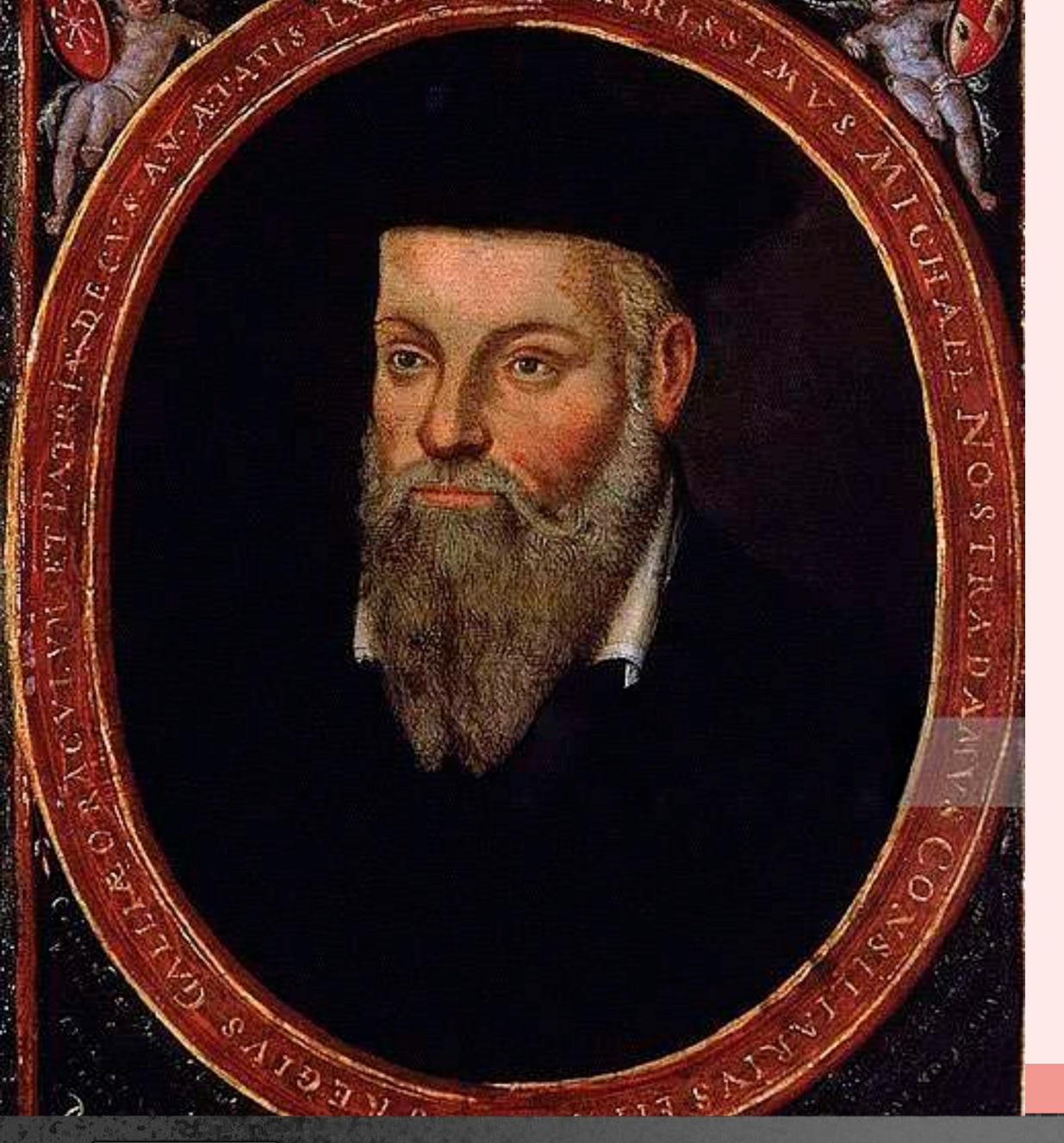
Problem Statement: FINDING SPACE FOR DESIGN TO IMPACT SYSTEMS BEYOND VISUALS AT SCALE



HOW CAN WE DESIGN AT SPEED SAFELY?

CAN DESIGNERS
REALLY "SLOW
DOWN TO
SPEED UP"?





WHY DOES IT SEEM LIKE SOME DESIGNERS CAN PREDICT THE FUTURE?

The Apples of the world – how can they release products time and time again and get it right?

And if you can see the future, how can you convince others you're right?

I CONVINCED THE GATES FOUNDATION TO UPGRADE THEIR GLOBAL TELECONFERENCING SYSTEMS AND SERVICE DESIGN...

WHICH LAUNCHED FULLY JUST 2 WEEKS BEFORE THE COVID-19 CLOSURES.



BMGF IT: Teams Room Upgrade Program

Teams Meetings are here!

Find out how switching to Teams meetings can help your daily work.

What's better about Teams Meetings?

New, more reliable dial-in participant experience Better performance on low-bandwidth connections Smoother, more immersive video sharing Record any meeting and share any app

At the airport? On the bus? No problem. Install the Teams app on your favorite mobile device and participate fully in meetings while on the move. You can even share your screen!

Try the all-new mobile app

External participants rejoice!

Non-foundation employees face fewer steps to join your meeting. Connecting to a Teams Meeting with a laptop or desktop browser requires no browser add-ins. On mobile, just install the Teams app.

When should I switch to Q: Teams Meetings?

Try Teams now for any fully remote or

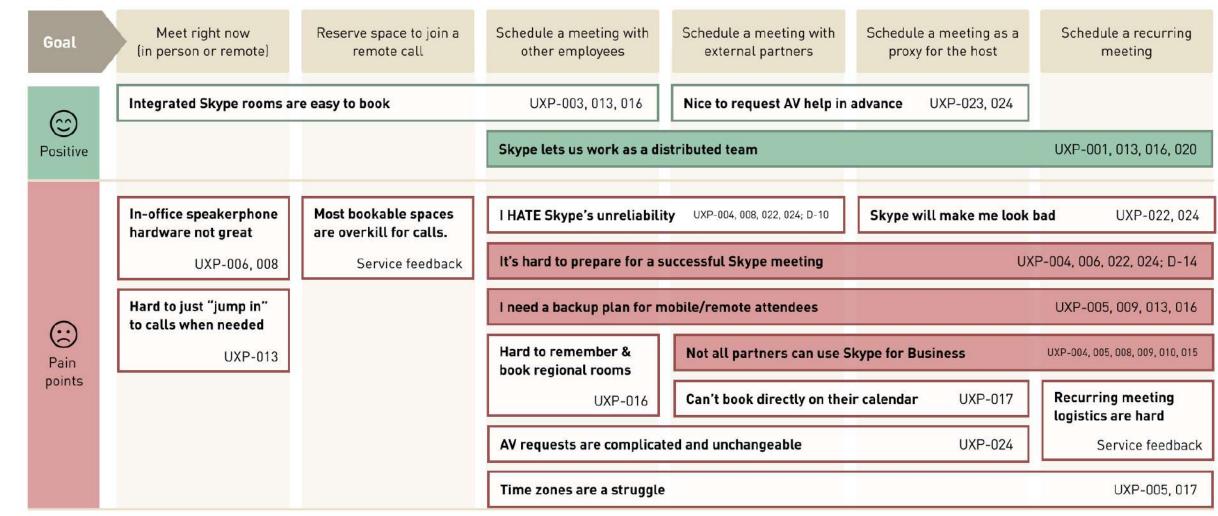
Tell IT about your meeting experience!

Whether you're working

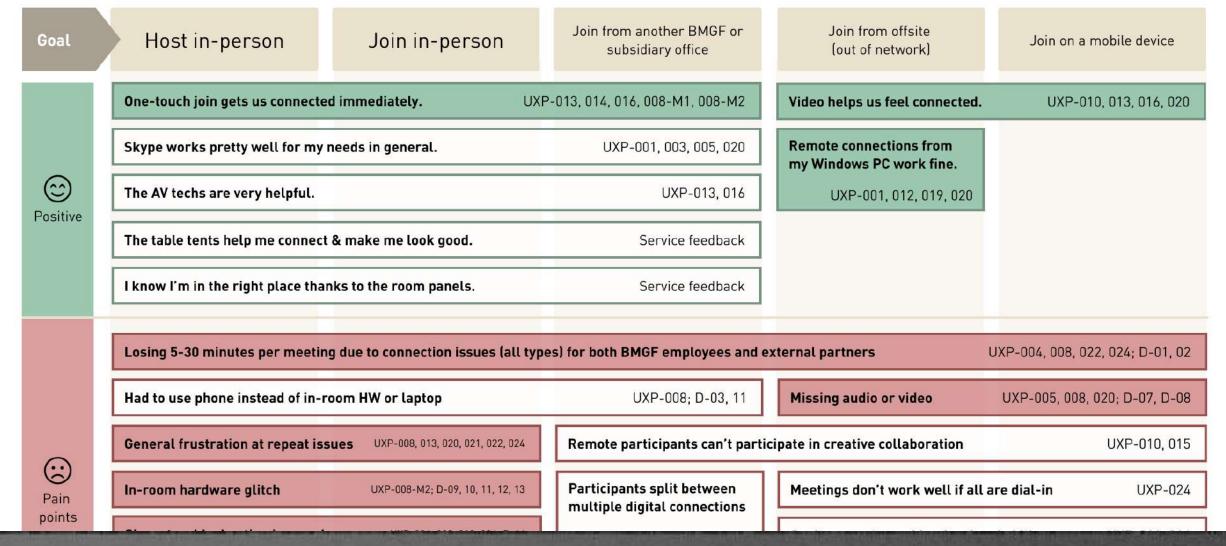
BUT I DIDN'T USE PSYCHIC POWERS. I USED STRONG DESIGN AND RESEARCH TECHNIQUES TO ENSURE THE IT TEAM WAS SOLVING THE RIGHT



Experience insights: Booking a meeting



Experience insights: Joining a meeting





RESEARCH AND DESIGN ARE USUALLY AT THE FRONT OF A LONG PROCESS, WITH LOTS OF PEOPLE DEPENDENT ON OUR WORK.

- Question
- Listen
- Learn

Discover

- Design
- Explore
- Refine
- Design

- Define
- Implement
- Tune

Develop

Deliver

Marketing

- Test
- Iterate
- Deploy

Researchers

Designers

Writers

Artists

Engineers

Producers

Localization

Quality Assurance

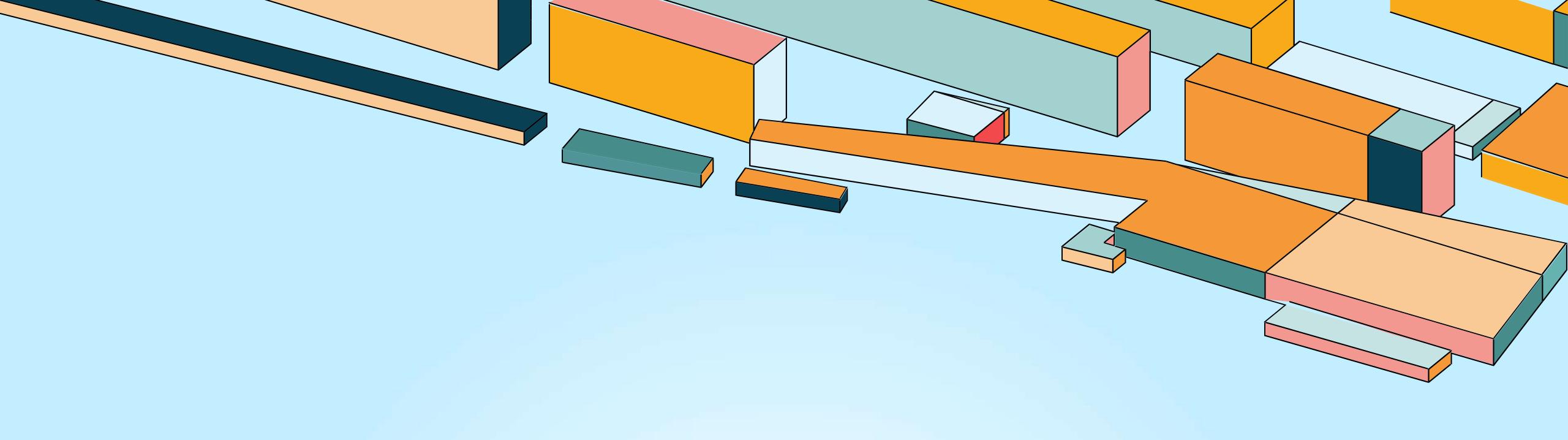
Live Ops





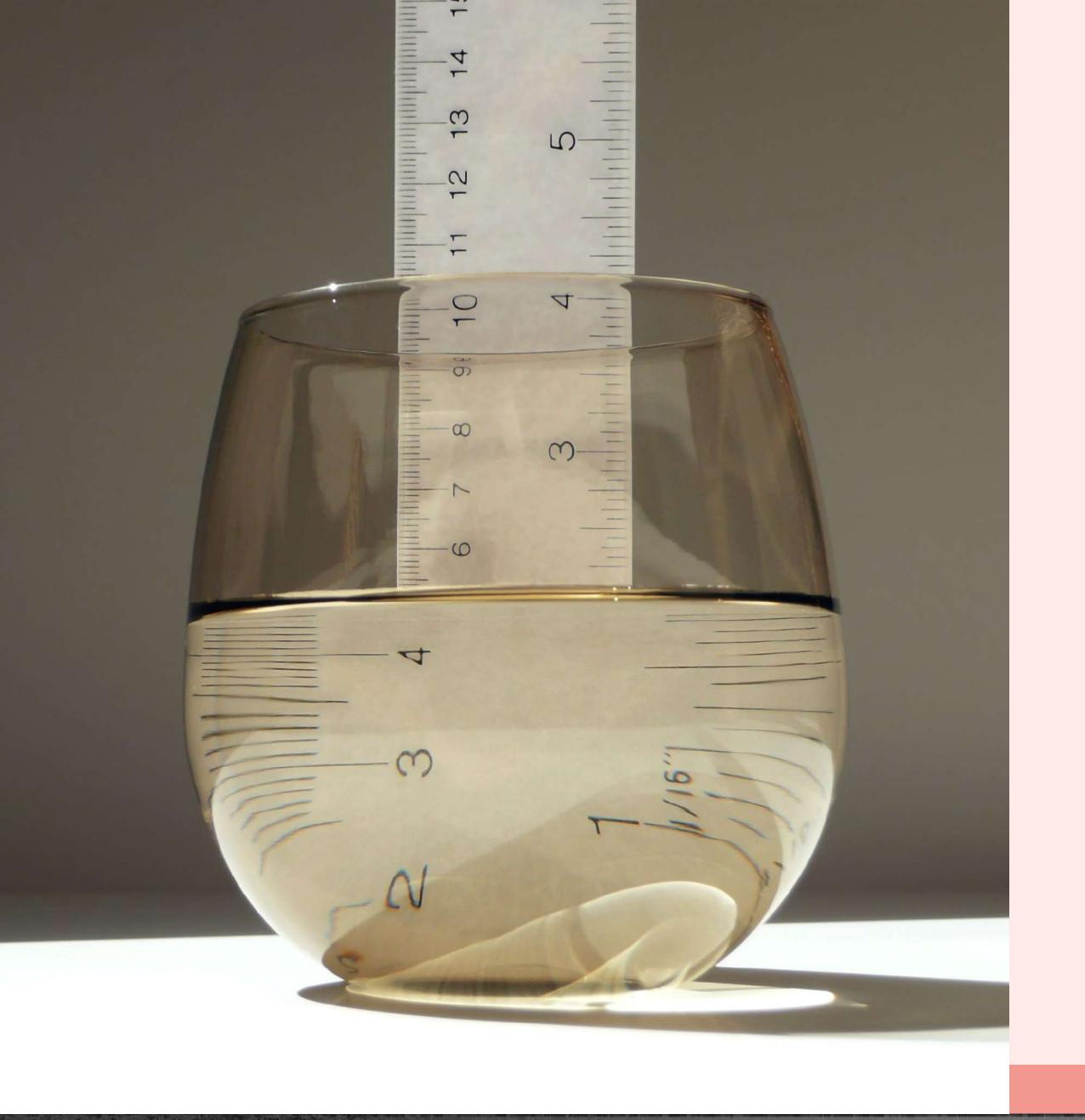
HOW OFTEN HAVE YOU FELT THE PRESSURE TO HURRY UP AND SKIP THE DESIGN PROCESS?

Do you have the language to express why it's important to take the time up front?



ENTER OPTI-PESSIMISM. MY DESIGN FRAMEWORK FOR CATASTROPHIC IMAGINATION AT SCALE.





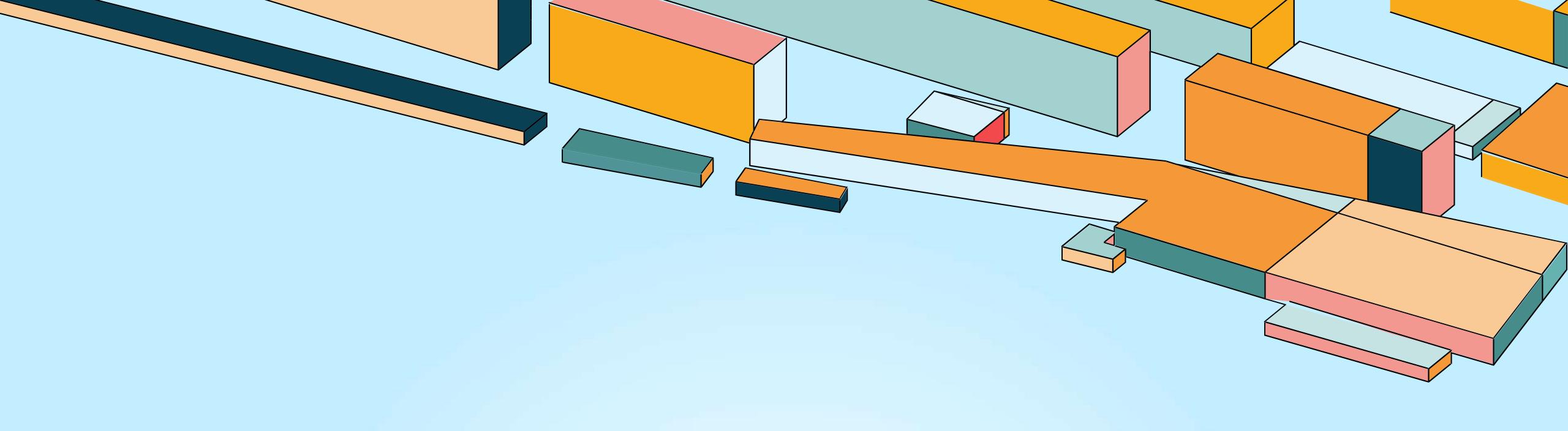
I COACH ALL OF MY
DESIGN TEAMS TO ENSURE
WE'RE SOLVING THE
RIGHT PROBLEMS
BEFORE JUMPING TO
SOLUTION.

Opti-pessimism helps me find the highest value problems more efficiently and consistently.

GUIDING PRINCIPLES OF OPTI-PESSIMISM:

- 1. Consider (and lead with) the human context.
- 2. Design for the best case: big success.
- 3. Plan for the worst case: abuse, failure, and bad actors.
- 4. Be ready to adapt to the unexpected in the moment.

I've provided challenge questions for each of these prompts in talks, articles, and my book Design Beyond Devices if you want to engage more deeply, but we don't have time today.



CASE STUDY: Gates Foundation Remote Work



INITIAL PROBLEM STATEMENT

As Principal UX Designer for Productivity and Collaboration, I was asked to inform the BMGF IT department in deciding on the most impactful future investments for tools and services like SharePoint improvements.

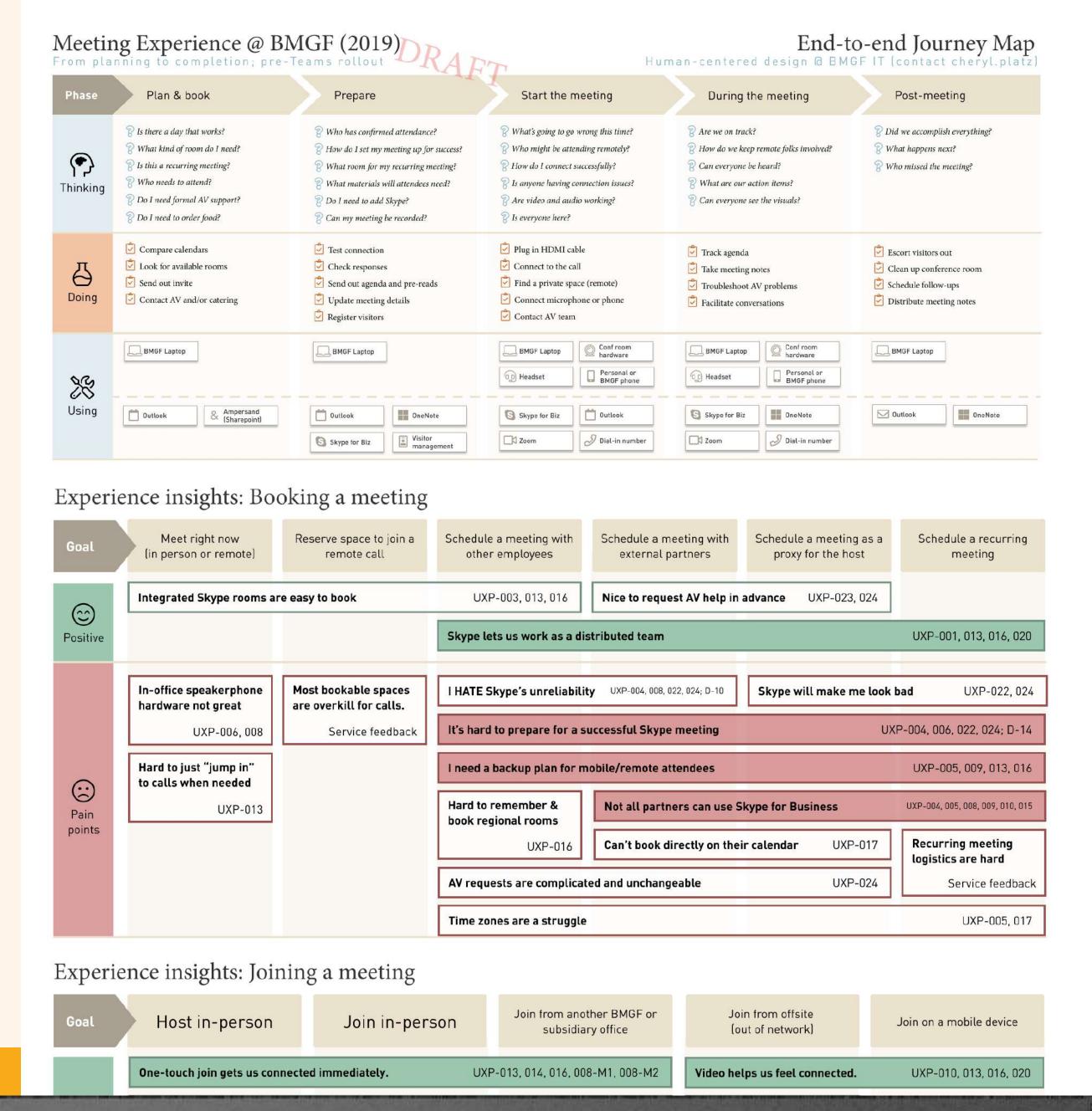


Lead with Human Context:

My ethnographic research findings: Teleconferencing was the biggest pain point, not productivity.

This was a surprise as the Foundation was on-site, but their work was so distributed that even in 2019 most meetings had an online component.

Many employees reported losing >30 minutes a day to problems with our on-premises Skype solution, which wouldn't be replaced for 2 years+.





CASE STUDY:

Gates Foundation Remote Work

Design for the Best Case:

Employees really valued one-click join in conference rooms, so our recommendation had to preserve or improve the current in-room experience.

Teams was a product that Microsoft was excited to partner with us on an early launch, and included with our subscriptions; we just needed the hardware.

Build for the Worst Case:

Employees were in low-bandwidth areas or remote offices where our current solution didn't scale, where all calls were routed through our basement.

The previous migration didn't take assistants into account, so our migration would need thoughtful service design to prevent interruption.



WHAT ABOUT QUALITY MEETINGS?

None of these three groups are currently using MS Teams for meetings. MS Teams has not yet been integrated with our in room systems or audio conferencing capabilities.

Our current tool for meetings is Skype for Business, and satisfaction is mixed.

Feedback on Skype Room Systems shows high satisfaction for one touch join.

> But when meetings include remote employees or grantees, time and productivity loss is significant.

I love though, I do... one thing I do REALLY like about how we use Skype is the functionality where when you book a room, you walk into that room and you just press a button and you're in the Skype call? That's pretty... that's pretty amazing. And I wouldn't want to lose that. That's worth whatever other frustrations come with Skype, in my mind.

Program Officer, Global Health

(Skype is) for the most part good... My only issue with it is that, when I'm using it on my phone? I'm not able to just click on the link of "join the meeting" and use Skype. I just end up dialing in manually because I know that will work. But join the link? Doesn't always work. On my laptop it's fine. On my phone it doesn't work.

Program Officer, Global Policy

Um, I would say universally, everybody hates Skype. It really doesn't work. Not just our partners, but... it's HORRIBLE... I would say at least 50% of our meetings that we spend a good chunk of time in the beginning of the meeting trying to sort out a Skype problem.

Deputy Director, Global Health

Gates Foundation Collaboration and MS Teams

PRE-READ FOR JULY 11TH ELT MEETING - 45 MINUTES - INFORM, GET INPUT, AND TRAINING

In the IT Beyond 2020 strategic work, one of our key strategies is to simplify team collaboration and increase productivity for foundation staff. During the first half of 2019 we sought and received input from a broad spectrum of our foundation staff about how they work and biggest areas of opportunity. A few of the top opportunities include: improving our audio and video conferencing experience, reducing email overload with a more conversation-based communication tool, and streamlining document collaboration by optimizing for fewer and well-integrated tools across matrixed teams

Our continuing deployment of MS Teams is a strategic solution that will address many of these topics. Currently our MS Teams usage is mostly limited to chat and project related discussions. For this use case we believe foundation wide adoption will lead to even more widespread improvement to team aboration and culture. In addition, M5 Teams offers us the opportunity to address a growing need to

We believe that the most value will come when entire teams embrace this tool and use it as a centra point of entry into the many ways in which we collaborate as a community. As a result, we are working on a plan to accelerate feature enablement and broader adoption.

Note: Timeline and final approach will depend on additional decisions such as budget, priority, and

Our Human-Centered Design team talked to foundation staff to map the current state of productivity and collaboration. This work included employee interviews, job shadow sessions, and other observations. We'd like to share some selected insights we heard from your staff, most relevant to the unities for Teams to transform our digital culture at the foundatio

The increased reliability and versatility of our IT cloud services has resulted in a growing trend of employees working remotely at least one day a week (cited by nearly half of the employees we spoke to), in addition to already frequent business travel. Our remote access flexibility is one of the largest drivers of satisfaction we saw during the study—it's transforming our employee experience for the

Nationally and globally distributed teams are becoming increasingly common at the foundation. When nationally and gooleany distributed teams are decorning increasingly common at the foundation. We teams aren't co-located, they lose an important outlet for building team culture. Email conversation can serve this need, but randomize inboxes in the process. Skype IM's lack of chat history leads to usability issues. Products like Slack and Teams fill this growing desire for informal connections and

Working remotely often means plenty of remote meetings, using a combination of apps and dial-in working remotely often means plenty of remote meetings, using a combination of apps and dial-in numbers. Our current tool for meetings is **Skype for Business**, and satisfaction is mixed. Feedback on Skype Room Systems shows high satisfaction for one touch join. When meetings include remote employees or grantees time and productivity loss is increased. Faced with an inability to get critical

Skype-related stress chips away at employee satisfaction. These failures are stressful, even a 5 minute delay can be a setback for our high-stakes work. And while not all employees have acute problems, mos view the tool with trepidation.

We anticipate these challenges will increase over time, as Microsoft has published that they are no longer investing in Skype for Business and are gradually phasing out support for this product. MS Teams is purpose built to address the changing modern workplace and optimized for mobile, global and cross

Document collaboration and knowledge management differs across the foundation Our current file sharing policy is very flexible, allowing teams to choose between Dropbox, OneDrive, SharePoint, and Teams as needed. However, this well-intentioned flexibility is contributing to a scattered knowledge management culture across the foundation. Division by division – and even program team by program team - the proliferation of file sharing tools and knowledge management behavior reduces transparency and searchability, creating gaps in knowledge management.

As the foundation becomes more broadly matrixed, this issue is becoming more problematic. A few management policies over the years. This cleanup involves re-architecting folder structures, moving to fewer tools, and adopting formal knowledge management policies. Knowledge cleanup projects are worthwhile but labor-intensive, and multiple teams mentioned a desire for outside help.

Microsoft Teams is built to address the changing modern workplace. It is optimized for a growing mobile and social workforce that is multi-generational and global. More importantly it is built around the concept of team based and collaborative work. Extensive investments and innovation are improving Teams Meetings and Calling, It is a cloud-born, purpose built, on next generation communication and collaboration infrastructure. It leverages the Microsoft global media delivery network and integrates with the Microsoft 365 Cloud.

Many Enterprises have already embraced MS Teams and seen the benefit. This <u>video</u> promotes how

Key benefits from implementing Teams
The study uncovered 11 benefits for companies to consider as they evaluate Teams as a primary communication and collaboration tool. The savings are an estimate for a company size of 5000 employees, fully leveraging the Office 365 suite.

- Teams reduces the total number of meetings and their duration. Online meetings conducted over Teams are reliable and of very high audio-video quality. As a result, employees spend less time addressing setup and call quality issues, and more time interacting. The total time savings equal \$6.9
- Information workers save four hours per week from improved collaboration and information sharing. With Teams features like coauthoring, integrated file storage, and internal directory, information workers can effectively and efficiently collaborate in real-time. The potential savings equal more than \$14.3 million.
- Information workers save more than one hour per week by not having to switch between applications. Access to third-party and line-of-business apps inside Teams from any device benefits all workers, especially remote workers. This creates better employee cohesion and a common
- corporate culture across locations. The total savings are nearly \$4.8 million.

 Having resources available online in Teams reduces downtime by 14.6 percent. When resources are available in one cloud-based location, downtime is reduced, and complexity is lowered, making security and compliance easier. Compared to on-premises solutions, the time savings are worth

Learning from viral Teams adoption at the foundation While it's good news that the foundation has already seen impressive viral adoption of Teams (limited to chat and project related discussions), the major benefits of Teams only surface once an entire working

encourage Teams use were rebuffed or resisted due to existing team cultural norms.

When an entire workgroup adopts Teams at once, satisfaction with Teams is high. These employees often become advocates for spreading Teams to their professional peers. It is important to note that this enthusiasm only goes so far: several "enthusiastic user" early adopters shared that their attempts to

group has migrated to the platform. As of now, our employees fall into one of three major categories

Meanwhile, a significant subset of foundation employees does not have a mental model for how Teams can be useful in their work. These customers view Teams as "just one more tool" and cannot (yet) justify investing time in the product. Traditionalists are often BMGF veterans (3+ years) who have received training on how to cope with high email volume and have not been exposed to competitors like Slack

ADAPT TO THE UNEXPECTED

I made a successful pitch to pivot my UXR work and used it to secure a \$2M budget to accelerate Skype replacement with Teams from 2022 to 2020.

We then designed a 5-phase service rollout plan to allow employees to opt in early to Teams and provide feedback before it became standard, and we usability tested the rooms which caught major hardware issues early.



BILL & MELINDA GATES foundation

Teams-ready Conference Room Getting Started Guide

Version 1.5.3 - November 2019 - US Offices

Last-minute meeting	Page 1
Share content wirelessly	Page 2
Invite this room (Teams)	Page 3
Other ways to share content	Page 4
Join from another app (Zoom, etc)	Page 5

Need help? Please call AV Support. x3545 or +1 (206) 709-3545, option 2.

PLEASE DO NOT REMOVE THIS GUIDE FROM THE ROOM

Invite this room: Teams

On your laptop, open the meeting using the the Join Microsoft Teams Meeting link in the calendar invite.



You might need to click "Join on the Web" or "Launch now" from your browser before the meeting opens.

- Hold on! When Teams opens your meeting, don't click Join now. Instead, go to Step 2.
- Prom the Choose your audio & video settings screen, click Add a Room in the lower right.



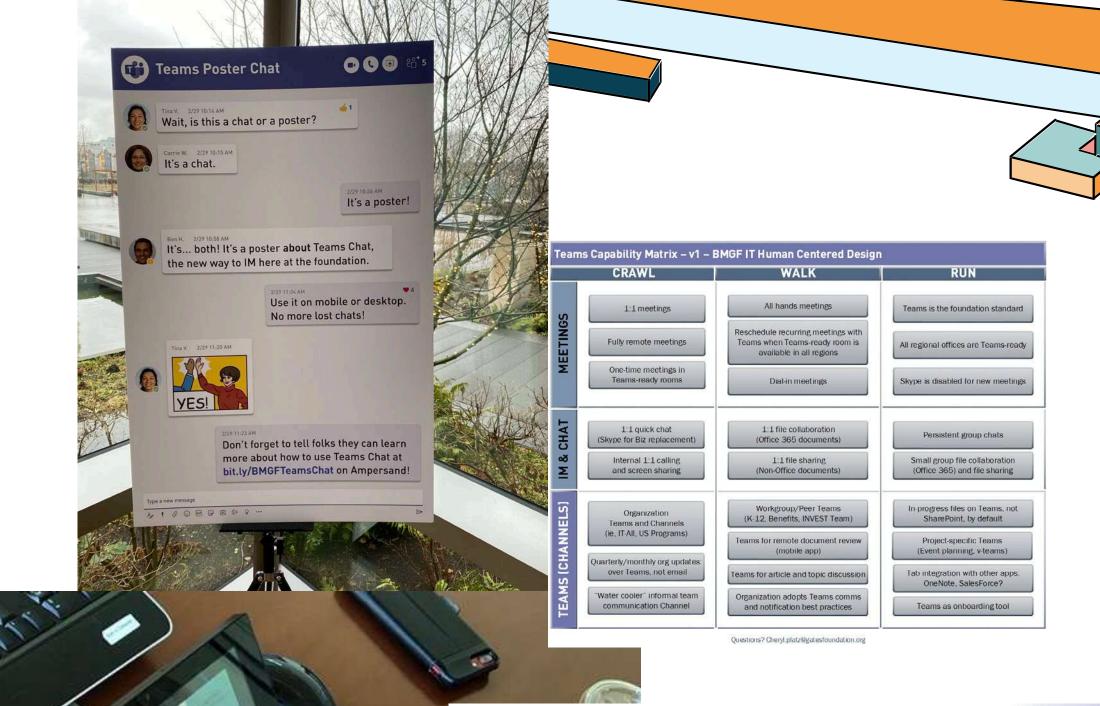
- If you see an **Add this room and join** popup for the current room, click it and skip step 3!
- 3 Select the current conference room from the list shown. Your laptop will also join the call, but muted.



- If you don't see the current room on the list, change the room list from the dropdown.
- Accept the call from the in-room console.



PAGE 3



Let the message wash over you!

Segmenting our overall message into conceptual chunks lets us roll out the same content to different audiences on different timelines.

Regional audiences will receive Waves 2 & 3 in parallel.



Wave 1: Coming soon!

September 2019

Teams-ready rooms: Change Managemen

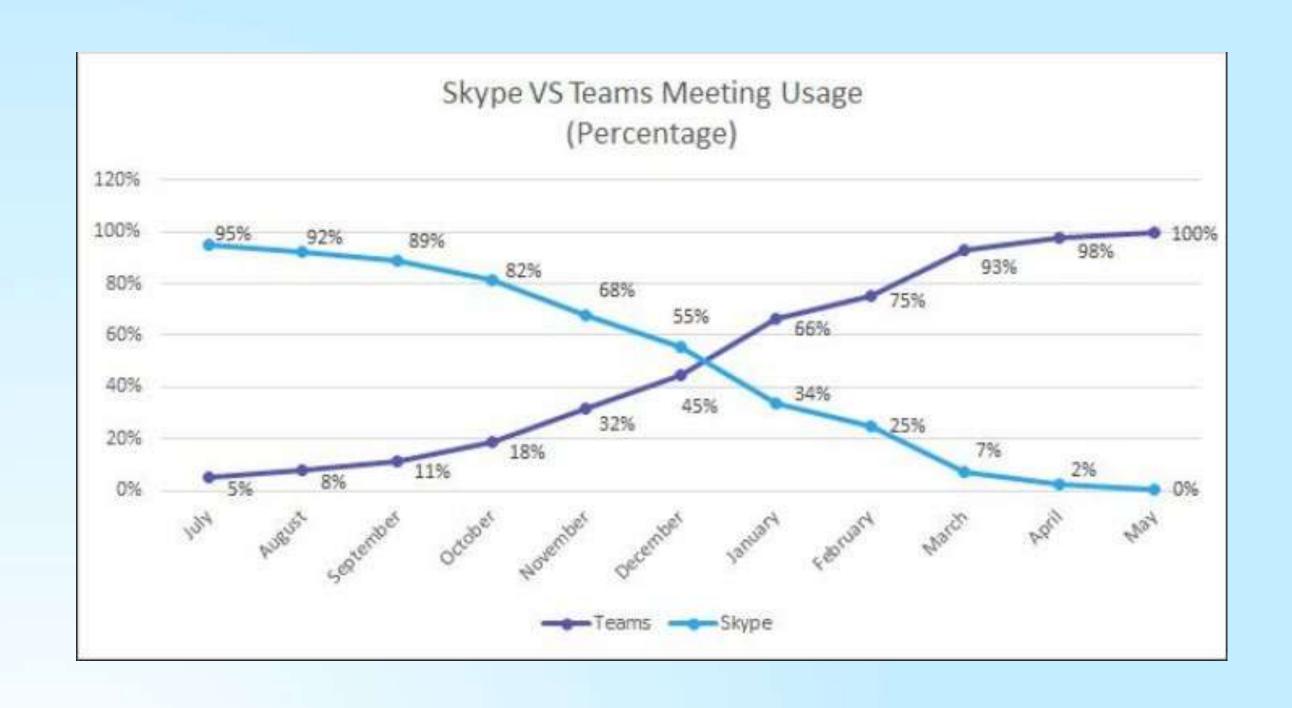
CASE STUDY: GATES FOUNDATION REMOTE WORK

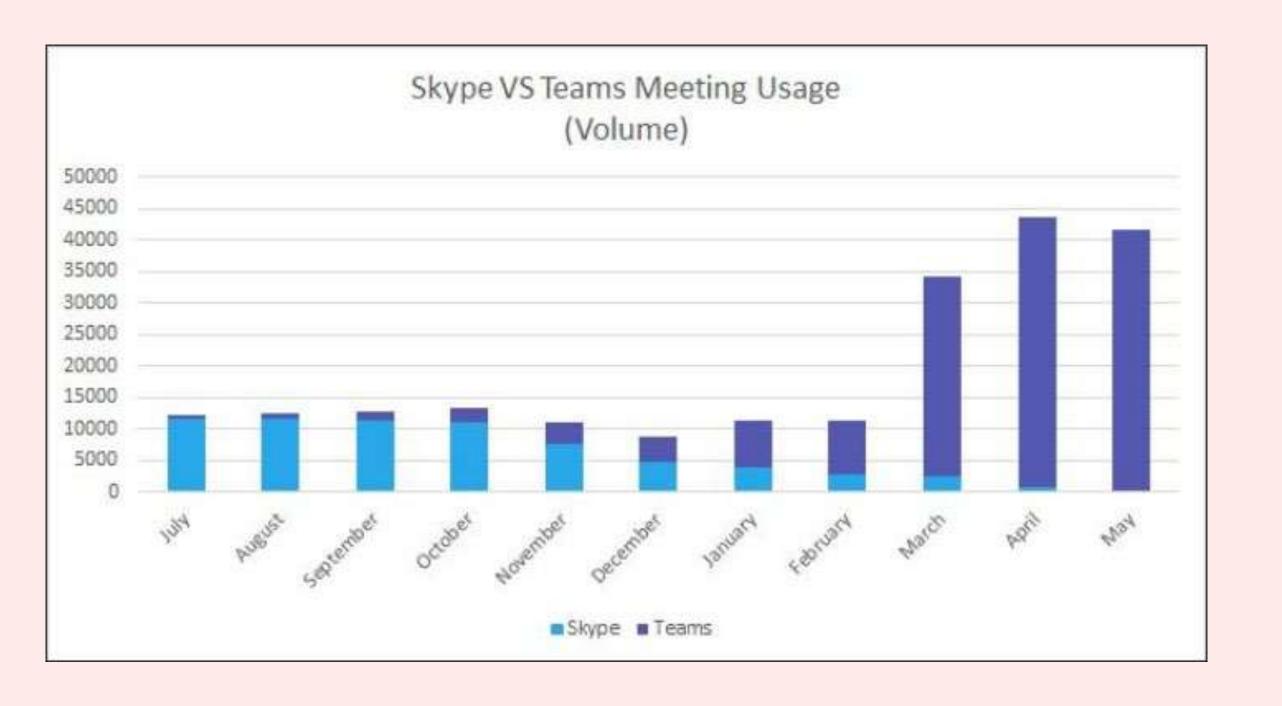
Results and Impact

Our Goal:

Between our rolling deployment of Teams-capable conference rooms and the Teams training and support service design, we hoped that 50% of the foundation would already be active Teams users by the time it became official in February 2020.

We hit 75% by February 2020.





OF COURSE, TWO WEEKS LATER, WE

SHUT DOWN FOR THE PANDEMIC.

This graph shows that we were able to almost overnight push the foundation over to the new tool because we had laid strong groundwork. These calls are critical, life-or-death calls between vaccine makers, governments, and funding providers.

In retrospect it looks like I was psychic, but this was an application of opti-pessimistic design to my work that helped us ensure we were SOLVING THE RIGHT PROBLEMS

Best Practices ∧ Teams Optimization Tips for Good Teams Managing Your Space Group Discussions Meeting with your C ... Whiteboarding in M... Keeping Meetings S... ✓ SharePoint Outlook Storing & Sharing Searching Ask a Jedi! Apps & Tools Storing & Sharing Search & Find Need Help? Recycle bin

Collab Lab

Collab Lab Home

🖄 Send to 🤝 Immersive Reader

Learning Hub Help Central 🗸 Performance Support 🗸 Onboarding 🗸

Collab Lab: Digital tools that bring us together, from anywhere

Technology is a critical part of how we work every day at the foundation, but we know it can be daunting to navigate all of the apps, tools, and services in use across our teams. Let us help you get connected for meaningful collaboration!

What are you trying to do today?



Chat online with coworkers

Save or share a file online

Host an online event

Manage my email inbox

Connect to the foundation network remotely

Frequently Asked Questions

- What apps should I use to share with external partners?
- Are there any apps IT doesn't want me to use?
- How do I keep sensitive information secure?
- How do I get help with my collaboration guestions?

What's new in digital collaboration at BMGF



Our goal is to ensure you feel comfortab



Designing A SharePoint Site

If you've ever found yourself thinking, 'T



New Yammer Experience

It's easier than ever to stay connected! T



Microsoft Teams Breakout Rooms Create meaningful connections with Brei

































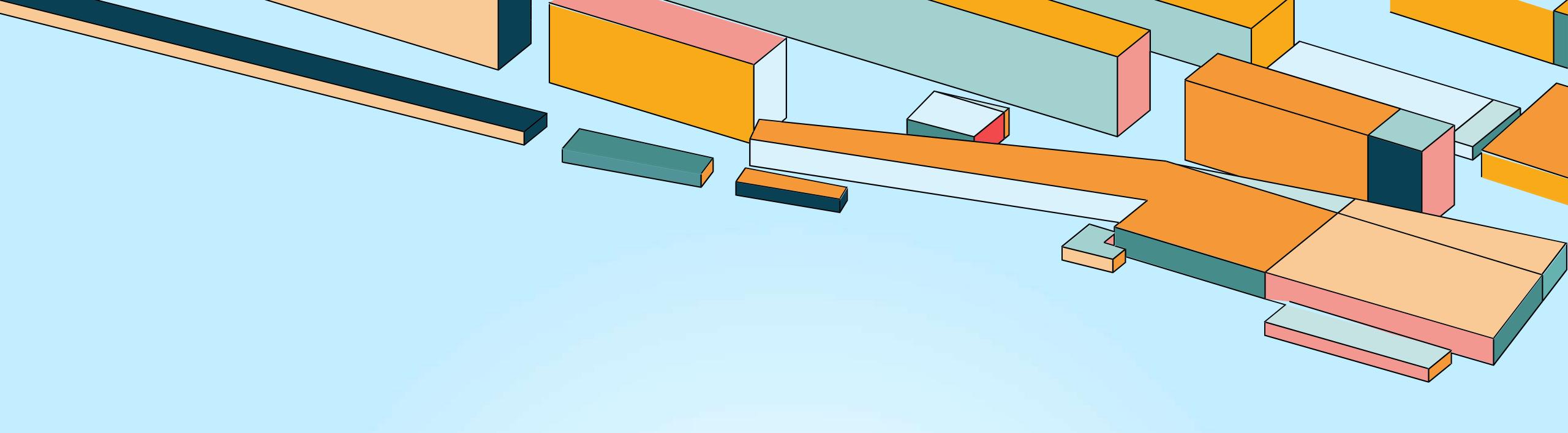










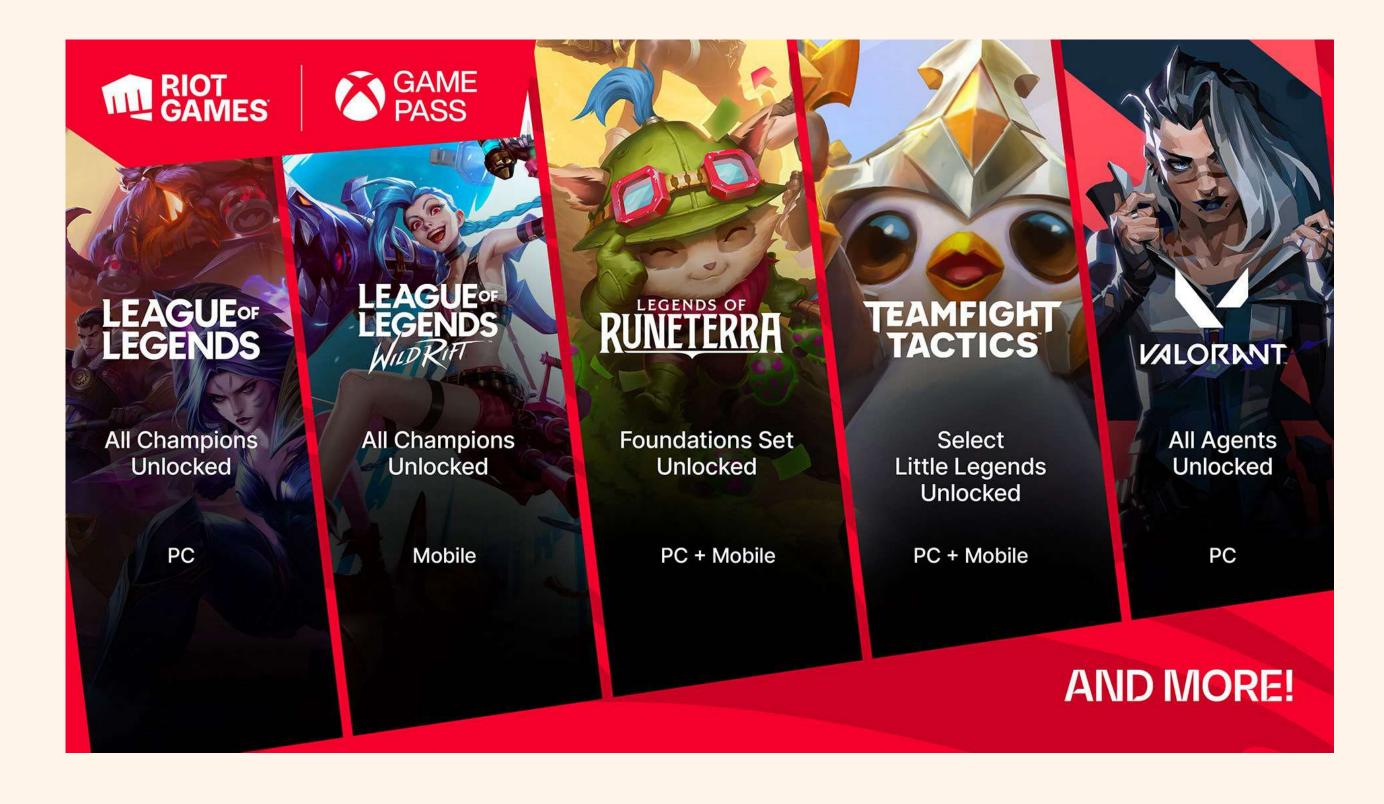


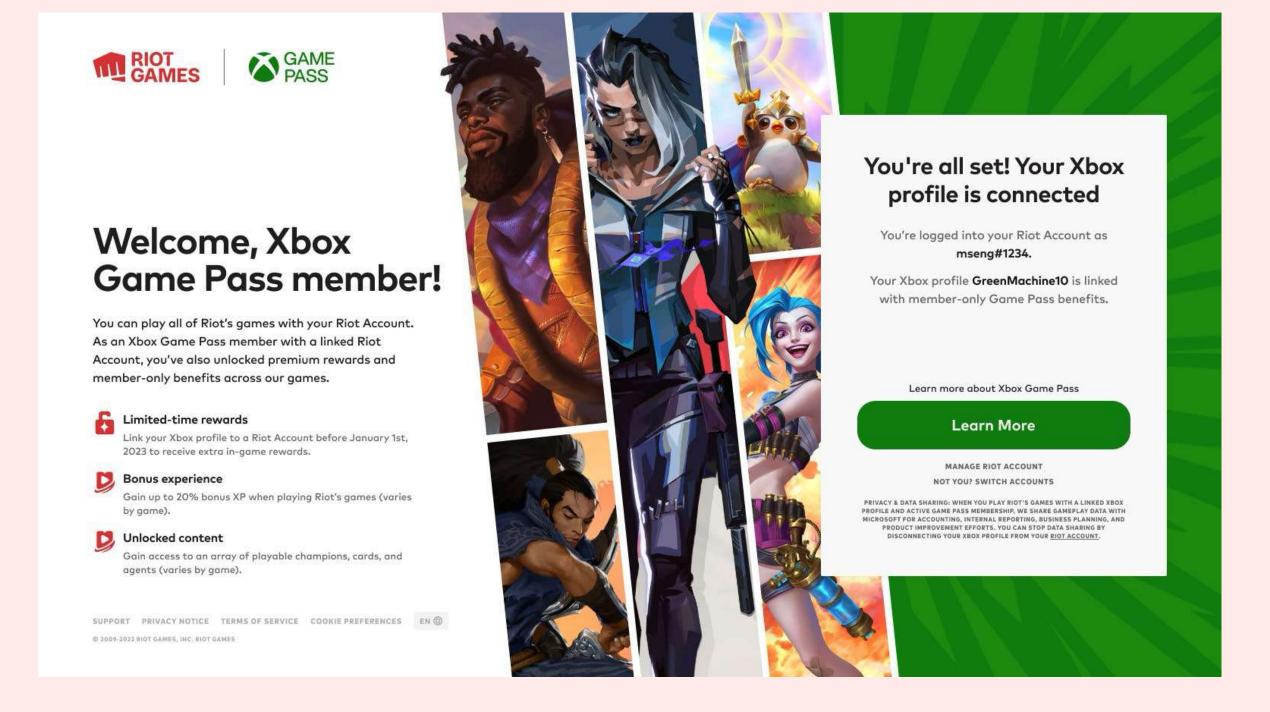
CASE STUDY: Riot Games + Xbox Game Pass



PROBLEM STATEMENT

Drive a shared design vision and aggressive design delivery schedule across 6 teams and a 300-person working group to support the launch of Xbox Game Pass as the Riot Design Lead, while identifying key UXrelated business development issues and opportunities.





DESIGN FOR THE BEST CASE: CONTEXTUAL CONFIRMATIONS

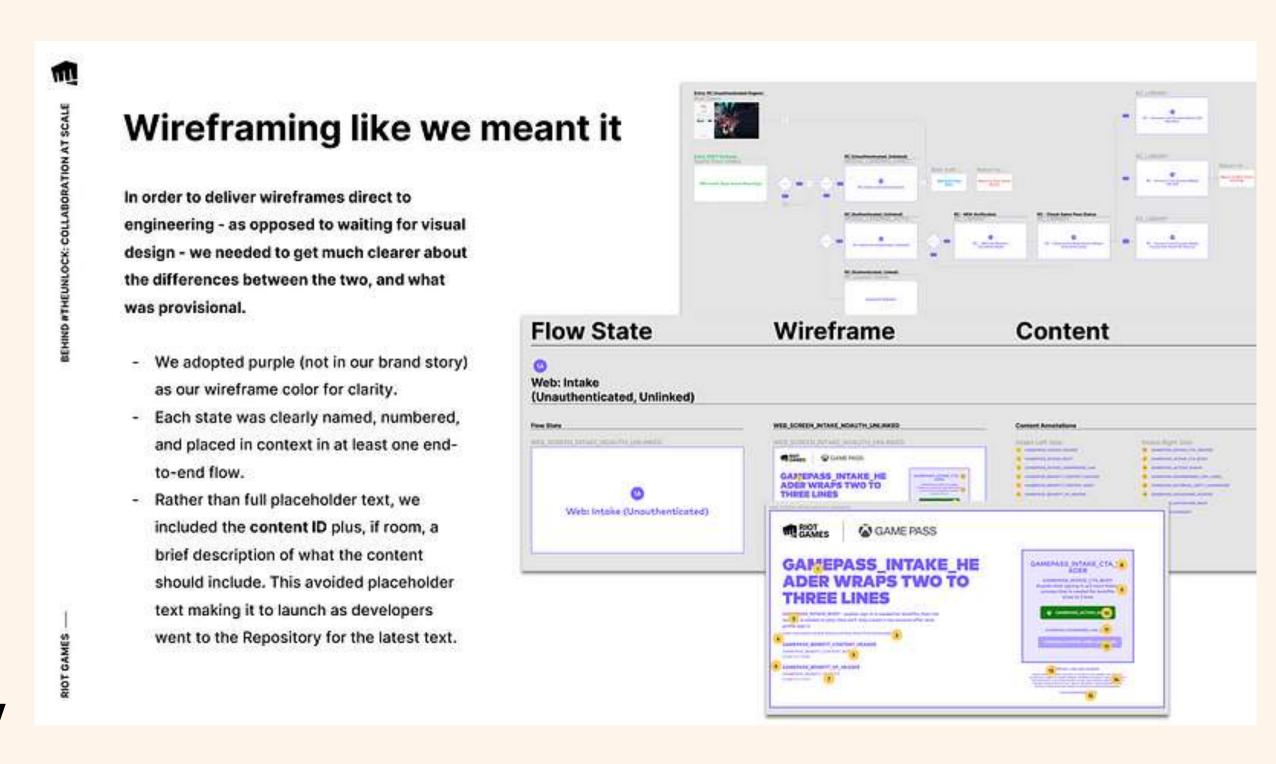
I called out during business development that players would likely need confirmation of their subscription status to avoid confusion, as Xbox Profiles could be linked prior to obtaining a Game Pass subscription. This helped us avoid costly service tickets and frustration.

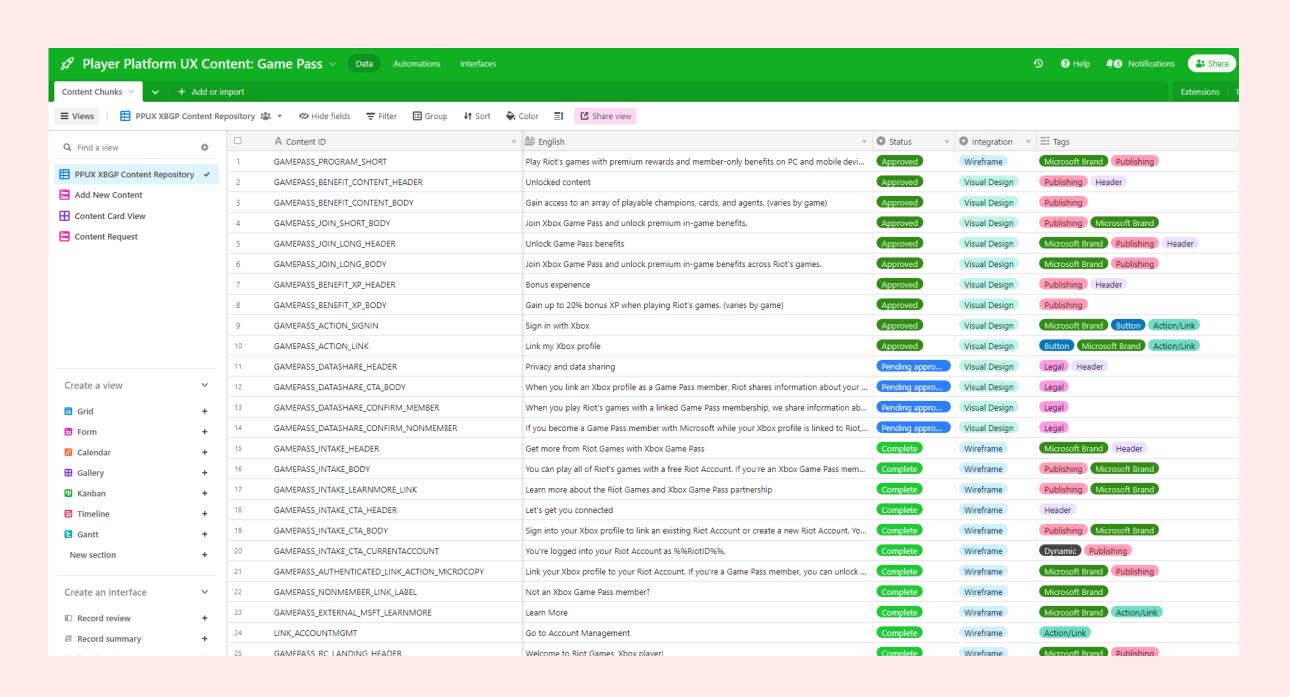


LEAD WITH HUMAN CONTEXT

I saw that my team was going to struggle to deliver at speed, as engineers would be coding from wireframes and not high-fidelity UI comps. I also knew that Microsoft's brand standards would be high.

I advocated for changes to our design process that abstracted all unnecessary detail out of wireframes.





BUILD FOR THE WORST CASE and ADAPT IN THE MOMENT: LOCALIZATION IDS

My changes to our localization process included the creation of a centralized localization table (not standard on the platform team.) All strings had a unique loc ID, and wireframes called them out instead of lorem ipsum so engineers knew where to reuse text. This meant that if last minute changes came through, we'd have less work.



Success! Your account is now connected to your Xbox profile and Game Pass membership



Bonus experience

Gain up to 20% bonus XP when playing Riot's games (varies by game).



Unlocked content

Gain access to an array of playable champions, cards, and agents (varies by game).

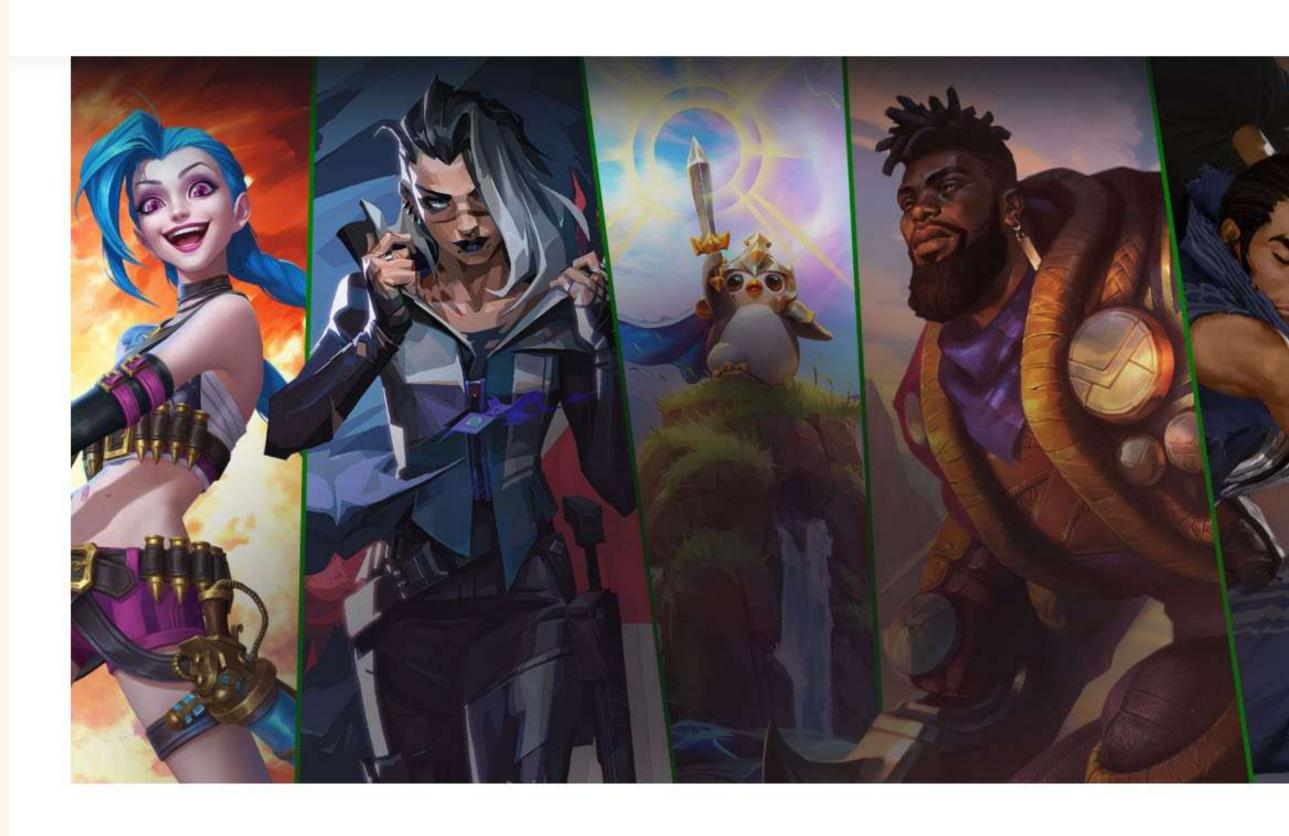
PRIVACY & DATA SHARING: WHEN YOU PLAY RIOT'S GAMES WITH A LINKED XBOX PROFILE AND ACTIVE GAME PASS MEMBERSHIP, WE SHARE GAMEPLAY DATA WITH MICROSOFT FOR ACCOUNTING, INTERNAL REPORTING, BUSINESS PLANNING, AND PRODUCT IMPROVEMENT EFFORTS. YOU CAN STOP DATA SHARING BY DISCONNECTING YOUR XBOX PROFILE FROM YOUR RIOT ACCOUNT.

Continue

BUILD FOR THE WORST CASE and ADAPT IN THE MOMENT: LOCALIZATION IDS

Sure enough, a major change to the data protection agreement between the two companies came in less than 2 weeks before launch. If we had allowed for more than the 3 planned copies of these legal strings, we would not have had time to complete re-translations and QA without delaying our ship date.

ONCE AGAIN, IT LOOKED LIKE FUTURE SIGHT, BUT IT WAS OPTI-PESSIMISTIC DESIGN THINKING THAT KEPT OUR SHIP SCHEDULE INTACT.



Xbox Game Pass

The Unlock is Here: Riot Games and Benefits Come to Game Pass

Tori Fica, Games Writer, Riot

Published

December 12, 2022

Calling all top fraggers, ARAM mains, master tacticians, and meta breakers! Riot's biggest PC and mobile games are now available to Game Pass members, along with a Malphite-sized heap of additional unlocked benefits and rewards.

Here's what just got unlocked, plus details on regional availability and some limited-time bonuses for

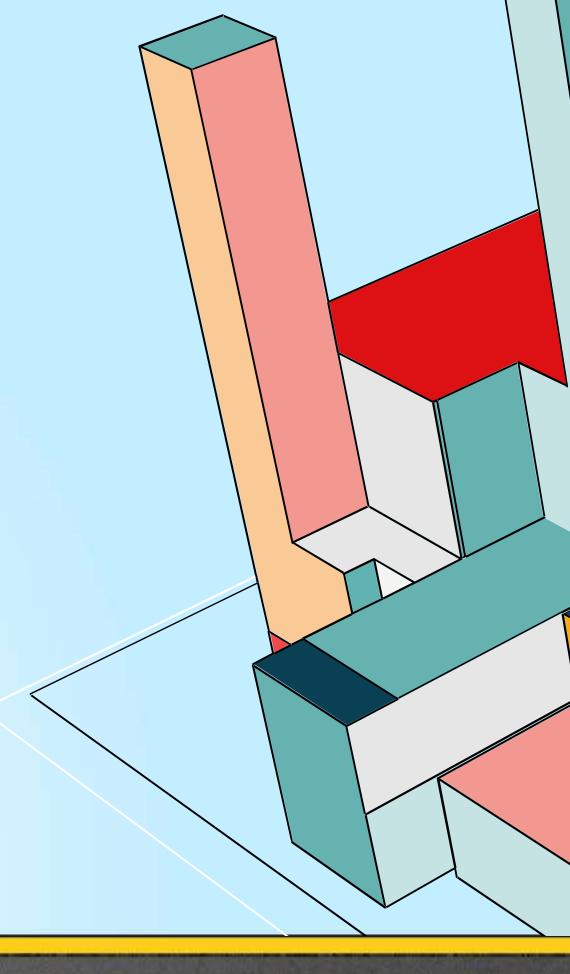


YOU CAN SEE THE FUTURE, TOO.

Just get opti-pessimistic.

- You don't have to get your coworkers to adopt these principles.
- You don't have to apply all of them at once.
- Even applying some is better than applying none.
- Opti-pessimism is often an ongoing process.

Why wouldn't you plan for the worst consequences of your future success? Why wouldn't you want to be able to respond quickly to the unknown in this unstable world?

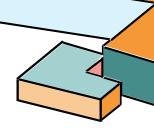


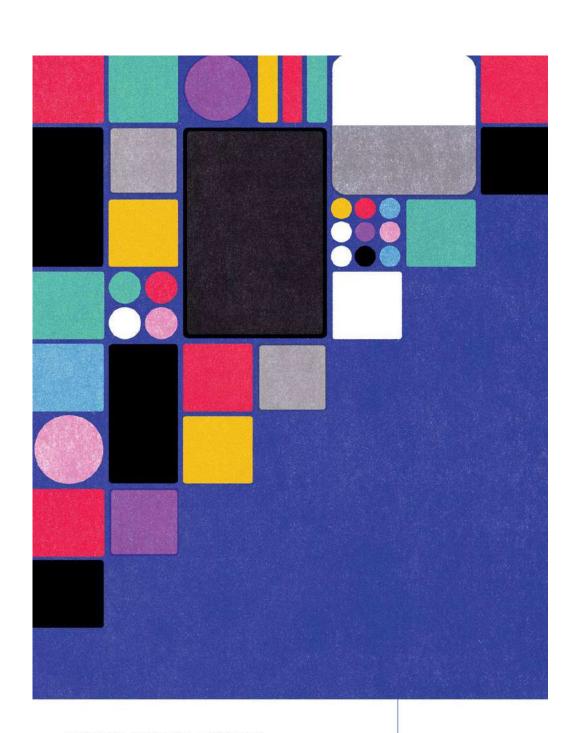
GUIDING PRINCIPLES OF OPTI-PESSIMISM:

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Want to learn more?





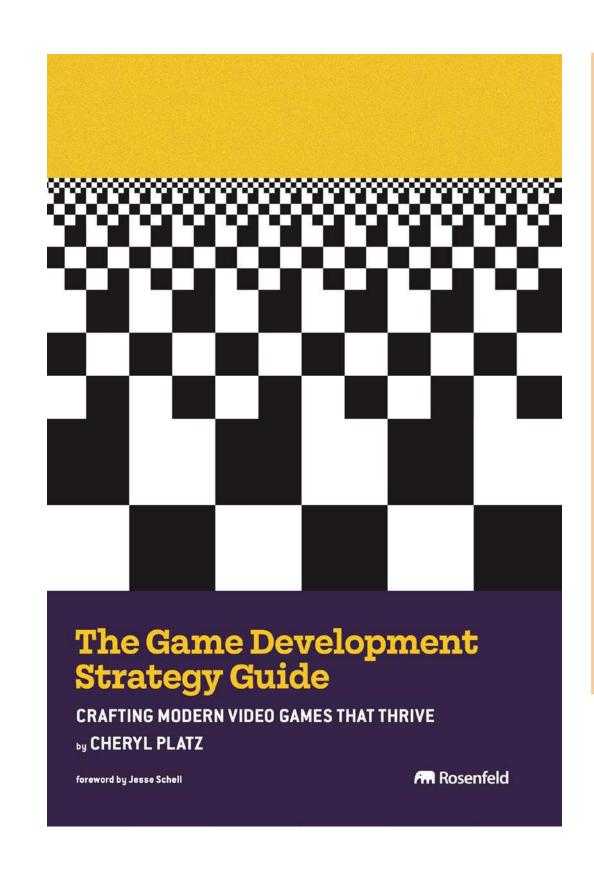
Design Beyond Devices is for anyone designing or researching cross-device experiences (like web and mobile) or multimodal experiences (like extended reality) and defines opti-pessimism in detail.

DESIGN BEYOND DEVICES

Creating Multimodal, Cross-Device Experiences

by CHERYL PLATZ

Rosenfel



The Game Development Strategy Guide is for anyone in the field of game development including UX designers and researchers, and covers opti-pessimism from a game development context.

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